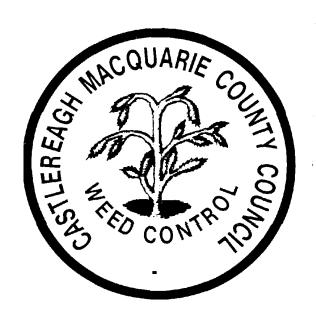
# CASTLEREAGH MACQUARIE COUNTY COUNCIL



# **BUSINESS PAPER**

FOR THE ORDINARY MEETING OF COUNCIL
TO BE HELD AT THE WARREN SHIRE COUNCIL CHAMBERS,
ON MONDAY 29 JUNE, 2015
COMMENCING AT 10:00 AM

77 Fox Street (PO Box 664) Walgett NSW 2832 Telephone: (02) 68286116 Fax: (02) 68281608 admin@walgett.nsw.gov.au

**AGENDA - ORDINARY COUNCIL MEETING** 

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# Monday, 29<sup>th</sup> June 2015

**CONFIRMATION OF MINUTES for Meeting Held Monday 22<sup>nd</sup> April 2015** 

**WELCOME** 

**APOLOGIES** 

**DECLARATION OF INTERESTS** 

REPORT FROM CHAIRMAN

MATTERS ARISING FROM MINUTES

REPORT OF THE GENERAL MANAGER

REPORTS OF THE SENIOR WEEDS OFFICER

1. 2.

**3.** 

**4. 5.** 

6.

7.

8.

9. 10. 11. 12.	QUESTIONS FOR NEXT MEETING NEXT MEETING CLOSE
7. REI	PORT OF THE GENERAL MANAGER
Item 7.	1 Reconciliation Certificate 31 May 2015
Item 7.	2 Revised Budget 2015/2016
Item 7.	3 Organisational Restructure Update
Item 7.	4 June Quarterly Budget Review Statement
Item 7.	5 Matters for Brief Mention or Information only
8. REI	PORT OF THE SENIOR WEEDS OFFICER
Item 8.	1 Senior Weeds Officer's Report
Item 8.	2 Coonamble Inspector's Report
Item 8.	3 Gilgandra Inspector's Report
Item 8.	4 Walgett Inspector's Report
Item 8.	5 Warren Inspector's Report
Item 8.	6 Warrumbungle Inspector's Report
9. CO	NFIDENTIAL

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

Item 9.1	Property Inspections & Private Works Coonamble
Item 9.2	Property Inspections & Private Works Gilgandra
Item 9.3	Property Inspections & Private Works Walgett Page 45
Item 9.4	Property Inspections & Private Works Warren
Item 9.5	Property Inspections & Private Works Warrumbungle
10. QUES	STIONS WITHOUT NOTICE
11. CON	FIRM DATE OF NEXT MEETING – Monday 17 <sup>th</sup> August 2015 – Warrumbungle Shire
12. CLOS	SE OF MEETING

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# CASTLEREAGH MACQUARIE COUNTY COUNCIL



# **MINUTES**

Of the Ordinary Meeting of Council held at Gilgandra Shire Council Chambers on Monday 22<sup>nd</sup> April, 2015

77 Fox Street (PO Box 664) Walgett NSW 2832 Telephone: (02) 68286116 Fax: (02) 68286108 admin@walgett.nsw.gov.au

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

DRAFT MINUTES OF THE MEETING OF THE CASTLEREAGH MACQUARIE COUNTY COUNCIL HELD AT THE GIGANDRA SHIRE COUNCIL CHAMBERS, GIGANDRA ON MONDAY 20 APRIL, 2015 COMMENCING AT 10:00 AM

 PRESENT: N. Kinsey (Chairman), M. Coe, P. Shinton (10.10 am), A. Van Lubeck (10.20 am), D. Batten, I Woodcock, R. Greenaway, G. Peart, D. Schieb (10. am) and M. Webb,

Staff Members: Don Ramsland (General Manager), John Unwin (Acting Senior Weeds Officer) and Kevin Wattling (Weeds Officer).

Visitors: Nil.

2. APOLOGIES: D. Schieb, P. Shinton, A Van Lubeck for late arrival

### 04/15/1 Resolved:

That apologies from Clrs. D. Schieb, P Shinton and A Van Lubeck for arrival be accepted and leave of absence be granted.

Moved: Clr Batten Seconded: Clr Woodcock

Carried

# 3. DECLARATION OF INTERESTS

Nil

# 4. CONFIRMATION OF MINUTES

# 04/15/2 Resolved:

That the minutes of the Castlereagh Macquarie County Council meeting held at Coonamble on Monday 23 March, 2015 having been circulated, be confirmed as a true and accurate record of that meeting subject to showing Clr Coe as having arrived on time.

Moved: Clr Batten Seconded: Clr Woodcock

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# 5. CHAIRMAN'S REPORT

The Chairman advised that the Hudson pear Strategic Risk Analysis is a very good paper thanks to Ken Harrison. His ideas on what is recommended should be adhered to.

Economic implications of allowing infestations to spread and/or increase in density must be enormous. Mapping of Hudson pear wherever it is in Australia should be done and that information made available to the public.

I agree with Ken Harrison that we need an overall chairperson (boss) to manage the Hudson pear wherever it is and that person should be answerable to all involved.

The pear and/or all cacti for that matter should be dealt with regardless of whose land it is on – private, state or federal, and legislation should be in place to ensure this occurs.

Sporadic funding would have to be a major problem in the whole cacti saga and funding has to be based on 5 year programme cycles at least to ensure effective monitoring and follow up treatment when required.

04/15/3 Resolved:

That the Chairman's report be received and noted.

Moved: Clr Kinsey Seconded: Clr Shinton

Carried

# 6. MATTERS ARISING

- The General Manager reported having arranged a meeting with the new Minister for DPI Hon Niall Blair and would be inviting the Minister to Council next meeting in June, 2015 to discuss the following issues:
  - Outstanding account for mesquite treatment programme
  - Fit for the Future funding levels
  - Hudson pear funding under the PRMF
  - Hudson pear funding controls need five year programmes to be effective
- The Coonamble Weeds Officer is currently working out of home/storage sheds pending finalisation of alternate depot facilities.
- 3. Report on Coonamble and Coonabarabran depots required for June, 2015 meeting:
  - · Acquisition of shipping container
  - · Bunding requirements
  - · Roofing and ventilation
  - Supervision
  - WH&S

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# 7. GENERAL MANAGER'S REPORT

# Item 7.1 Bank Reconciliation as at 31 March, 2015

Recommendation: That the Bank Reconciliations as 31 March, 2015 be received and noted.

04/15/4 Resolved:

That the Bank Reconciliations as at 31 March, 2015 be received and noted.

Moved: Clr Greenaway Seconded: Clr Woodcock

Carried

# Item 7.2 Organisational Restructure Report - Update March 2015.

Recommendation: That Council receive and note the General Manager's report in respect of the progress in the Organisational Restructure process and endorsed the action taken so far

### 04/15/5 Resolved:

That Council receive and note the General Manager's report in respect of the progress in the Organisational Restructure process and endorsed the action taken so far

Moved: Clr Webb Seconded: Clr Batten

Carried

# Item 7.3 Ouarterly Budget Review Statement - Period Ended 31 March, 2015

**Recommendation:** That the Quarterly Budget Review statement for the period ended 31 March, 2015 be received and noted and the recommended variations to the revised budget as detailed in the attached statements be adopted.

# 04/15/6 Resolved:

That the Quarterly Budget Review Statement for the period ended 31 March, 2015, be received and noted and the recommended variations to the revised budget as detailed in the attached statement be adopted.

Moved: Clr Batten Seconded: Clr Shinton

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# Item 7.4 2015/16 Budget and Operational Plan and updated Integrated Planning and Reporting Documentation

**Recommendation:** That Council adopt the draft 2015/16 Operational Plan and Budget in principle along with the other Integrated Planning and Reporting documentation and the documentation be placed on public exhibition and comment invited prior to the documents being further considered for formal adoption at Council's meeting on 15 June, 2015.

# 04/15/7 Resolved:

That Council adopt the draft 2015/16 Operational Plan and Budget in principle along with the other Integrated Planning and Reporting documentation and the documentation be placed on public exhibition and comment invited prior to the documents being further considered for formal adoption at Council's meeting on 15 June, 2015.

Moved: Clr Greenaway Seconded: Clr Woodcock

Carried

# Item 7.5 Hosting of Weeds Action Plan 1520 and Regional Project Officer

Recommendation: That Council endorse the General manager's action in lodging an expression of interest in hosting the 1520 WAP and RPO for an initial period of two years

# 04/15/8 Resolved:

That Council endorse the General manager's action in lodging an expression of interest in hosting the 1520 WAP and RPO for an initial period of two years.

Moved: Clr Shinton Seconded: Clr Peart

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# Item 7.6 Matters for Brief Mention or Generally for Information Only

Recommendation: That the above issues for brief mention or information only as detailed in the General Manager's Report to the April, 2015 meeting be received and noted.

### 4/15/9 Resolved:

That the following issues for brief mention or information only as detailed in the General Manager's Report to the April, 2015 meeting be received and noted:

Local Government Reform Update 1520 Weeds Action Programme CMCC new website

Moved: Clr Greenaway Seconded: Clr Peart

Carried

# 8. ACTING SENIOR WEEDS OFFICER'S REPORT

### 8.1 Acting Senior Weeds Officer's Report

Recommendation: For Council's consideration.

# 04/15/10 Resolved:

That Council receive and note the acting Senior Weeds Officer's Report and a report be prepared for the June, 2015 providing an outline of a publicity campaign to explain the role of weeds spraying/time of the year for weeds spraying to avoid wastage of time and money

Moved: Clr Webb Seconded: Clr Woodcock

Carried

# 8.2 Gilgandra Noxious Plant Report

Recommendation: That Council receive and note the Noxious Plant report for Gilgandra

04/15/11 Resolved:

That Council receive and confirm Noxious Plant report for Gilgandra.

Moved: Clr Webb Seconded: Clr Peart

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# 8.3 Warrumbungle Noxious Plant Report

Recommendation: That Council receive and note the Noxious Plant report for Warrumbungle

04/15/12 Resolved:

That Council receive and confirm Noxious Plant report for Warrumbungle.

Moved: Clr Webb Seconded: Clr Peart

Carried

### 8.4 Coonamble Noxious Plant Report

Recommendation: That Council receive and note the Noxious Plant report for Coonamble.

04/15/13 Resolved:

That Council receive and confirm Noxious Plant report for Coonamble.

Moved: Clr Webb Seconded: Clr Peart

Carried

# 8.5 Walgett Noxious Plant Report

Recommendation: That Council receive and note the Noxious Plant report for Walgett

04/15/14 Resolved:

That Council receive and confirm Noxious Plant report for Walgett

Moved: Clr Webb Seconded: Clr Peart

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

## 8.6 Warren Noxious Plant Report

Recommendation: That Council receive and note the Noxious Plant report for Warren

04/15/15 Resolved:

That Council receive and confirm Noxious Plant report for Warren

Moved: Clr Webb Seconded: Clr Peart

Carried

# CONFIDENTIAL SESSION

# 1. Motion to move in to Confidential Session

# 04/15/16 Resolved:

That at 11.50 pm Council move into Confidential session and that the public be excluded from the meeting pursuant to Section 10A (2) (a) and (c) of the Local Government Act 1993 on the basis that the matters being considered are in relation to staff and/or commercial in confidence.

Moved: Clr Webb Seconded: Clr Greenaway

Carried

# 2. Items 9.1 – 9.5 Acting Senior Weeds Officer's Report:

Recommendation: That the Acting Senior Weeds Officer's Written Report and Property Inspections Reports for each Council area be received and noted as a whole.

# 04/15/17 Recommendation:

That the Acting Senior Weeds Officer's Written Report and Property Inspections Reports for each Council area be received and noted as a whole.

Moved: Clr Batten Seconded: Clr Van Lubeck

Carried

# 9.6 Review of Workforce Strategy Plan - 2015 - 2019

Recommendation: That the revised Workforce Strategy Plan 2015-2019 be placed on public exhibition in conjunction with Council's annual budgetary process and comment invited.

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# 04/15/18 Recommendation:

That the revised Workforce Strategy Plan 2015-2019 be placed on public exhibition in conjunction with Council's annual budgetary process and comment invited.

Moved: Clr Batten Seconded: Clr Greenaway

Carried

# 3. Motion to move out of Confidential Session

04/15/19 Resolved:

That at 11.59 am Council move out of Confidential Session.

Moved: Clr Webb Seconded: Clr Greenaway

Carried

# 4. Adoption of Committee Recommendations

# 04/15/20 Resolved:

That the following recommendation for the Confidential Committee be adopted:

That the Acting Chief Weeds Officer's Written Report and Property Inspections Reports for each Council area be received and noted as a whole.

That the revised Workforce Strategy Plan 2015-2019 be placed on public exhibition in conjunction with Council's annual Budgetary process and comment invited.

Moved: Clr Webb Seconded: Clr Woodcock

Carried

# General Business

- Clr Greenaway:
  - Inquired whether Council still operated any petrol vehicles
- Clr Batten
  - Sought details of the training vote for \$7,500
- 3. Clr Batten
  - That Council write to constituent councils and offer asset managers, plant operators and contract slasher operators training in weeds identification.
- Clr Batten
  - Stressed the need for Council to run information stands at all towns on the annual show circuit and identified field days.

# CASTLEREAGH MACQUARIE COUNTY COUNCIL MINUTES

# NEXT MEETING

The next meeting is scheduled for Monday, 29 June, 2015 at Warren.

# THERE BEING NO FURTHER BUSINESS THE MEETING CONCLUDED AT 12.10 PM

To be confirmed as a true and accurate record at the Council Meeting held on 29 June, 2015.

CHAIRMAN

GENERAL MANAGER

# General Manager's Report

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 7.1: RECONCILIATION CERTIFICATE 30 April 2015

Reconciled Ledger Accounts for 31 March 2015 are as follows:

# Balance of Ledger - 1-1110

Balance 31/03/15	376,250.11
Plus Receipts	246,158.02
Less Payment	71,027.11

# **\$551,381.02**

# **Balance of Bank Accounts**

Balance 30/04/2015 #28001484 \$551,381.02

Less: Outstanding Cheques

# **\$551,381.02**

<b>Stores Balance 1-1400</b>	30/04/15	\$38,100.05
<b>Debtors Balance 1-1300</b>	31/03/15	\$77,292.78

# **Debtors:**

Brewarrina Shire Council	Invoice#812786	30/6/13	\$9,024.12
Noxious Weeds Advisory Committee	Invoice#812594	30/6/11	\$35,709.89
	Invoice#812595	30/6/11	\$3,638.77
North West Local Land Services	Invoice#812805	1/12/14	\$27,500.00
Ray White	Invoice#812808	2/04/15	\$20.00
Crown State Meat Co	Invoice#812809	2/04/15	\$376.50

# **Recommendation:**

The Statement of Bank Balances as 30 April 2015 be received & adopted.

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 7.1: RECONCILIATION CERTIFICATE 31 May 2015

Reconciled Ledger Accounts for 30 April 2015 are as follows:

# Balance of Ledger - 1-1110

Balance 30/4/15	551,381.02
Plus Receipts	79,133.83
Less Payment	141,743.99

# <u>\$488,770.86</u>

# **Balance of Bank Accounts**

Balance 30/04/2015 #28001484 \$488,770.86

Less: Outstanding Cheques Chq 6430 26/5/15 MLC Masterkey Super \$418.57

 Chq 6431 26/5/15 LG Super
 \$1638.00

 Chq 6432 26/5/15 Landmark-Gilgandra
 \$4972.00

 Chq 6433 26/5/15 Telstra
 \$738.99

# \$481,003.30

<b>Stores Balance 1-1400</b>	31/05/15	\$481,003.30
<b>Debtors Balance 1-1300</b>	31/05/15	\$50,069.28

# **Debtors:**

Brewarrina Shire Council	Invoice#812786	30/6/13	\$9,024.12
Noxious Weeds Advisory Committee	Invoice#812594	30/6/11	\$35,709.89
	Invoice#812595	30/6/11	\$3,638.77
Crown State Meat Co	Invoice#812809	2/04/15	\$376.50

# **Recommendation:**

The Statement of Bank Balances as 31 May 2015 be received & adopted.

# CASTLEREAGH MACQUARIE COUNTY COUNCIL Meeting of Council

Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 7.2: 2015/16 BUDGET AND OPERATIONAL PLAN AND UPDATED ITEGRATED PLANNING AND REPORTING DOCUMENTATION

**REPORTING SECTION:** General Manager

**AUTHOR:** Don Ramsland – General Manager

**FILE NUMBER:** 000/00/00/00

# **Summary:**

To consider Council's draft 2015/16 Budget, Operational Plan and updated Integrated Planning and Reporting documentations following the closure of the public exhibition period.

# **Background:**

Council's 2015/16 Draft Budget, Operational Plan and updated Integrated Planning and Reporting documentation were adopted in principal by Council at its meeting on 20 April, 2015

The Draft 2015/16 Budget and Operational Plan were prepared pursuant to the provision of Section 404 of the LGA and are now due for further for Council's consideration in conjunction with the other elements of Council's Integrated Planning and Reporting Documentation.

The 2015/2016 Budget and Operational Plan have been directly impacted by the success of the remedial action determined by Council at its meeting on 6 March, 2014 to correct past budget over runs.

### **Current:**

Council's Draft 2015/16 Budget, Operational Plan and updated Integrated Planning and Reporting documentation has been on Public exhibition since 29 April, 2015 and submission closed on 5 June, 2015. No Submissions were received during the exhibition period.

However, the revised Budget document for 2015/2016, which is attached to this report, sets out in detail the measures proposed to be undertaken in the next financial year and includes continuing to make transfers to the cash backed reserves for employees leave entitlements and plant reserve that were established in 2014/15.

Provision has been made to set constituent council contributions for 2015/16 at \$99,518 – an increase of 2.4% in line with State Government rate pegging legislation. In setting this figure in the draft Budget Council was mindful of the responsibility of higher tiers of government to fund major weed incursions, particularly where these are spread over a number of adjoining shires.

Any unspent portion of contracts negotiated with Western Local Lands Services or the Departments of Lands/Primary Industries in 2014/15 for the funding of Hudson pear control programmes and the like will be carried forward to 2015/16.

It is likely that the Strategic/Risk Analysis completed in 2014/15 as part of a Hudson pear control programme will be the basis for further funds to be made available in the near future.

The only minor amendment made to the draft Budget was in respect of the Constituent Council contributions – increase from 2.3% to 2.4% - contribution to now be \$99,518.

These changes have resulted in a revised surplus for 2015/16 of \$49,725 from the draft estimate figure of \$49,235.

# **Relevant Reference Documents/Policies:**

Council's 2015/16 Budget, Operational Plan and updated Integrated Planning and Reporting documentation.

# **Governance Issues:**

The preparation of the Budget, Operational Plan and updated Integrated Planning and Reporting documentation is a requirement of Section 404 of the Local Government Act 1993.

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

### Stakeholders:

CMCC and Constituent Councils Local Land Services (Western, North Western and Central West) Rural communities across constituent council areas

## **Financial Implications:**

The draft Budget and Operational Plan are the corner stone on which Council's future viability and sustainability is based.

The draft Budget and ten year Long Term Financial Plan indicates that relying on a 7 man workforce using present trends the Budget will achieve a surplus of \$49,725 in the next year and over a ten year life would produce retained earnings on current trends of \$1,216,547

# **Legal Issues:**

Nil

# **Alternative Solutions/Options:**

Dissolution of the County with weeds functions reverting to the control of constituent councils

### **Conclusion:**

The various decisions to be taken in the consideration of the 2015/2016 Draft Budget, Operational Plan and updated Integrated Planning and Reporting documentation should be determined in support of the remedial action already identified in Council's past Quarterly Budget Review Statement outcomes which have paved the way for Council to return to a sound financial position and continue to plan for a sustainable future.

# Draft 2015/16 Budget, Operational plan and updated Integrated Planning and Reporting Documentation.

# **Recommendation:**

That Council adopt the draft 2015/2016 Budget, Operational Plan and updated Integrated Planning and Reporting documentation, having been on public exhibition between 29 April, 2015 and 5 June 2015, with no submissions being lodged, now be formally adopted.

Moved:	
Seconded	

# **Attachments:**

Updated 2015/16 Budget with other integrated planning and reporting documentation to be tabled at the meeting.

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

					CASTLERF	EAGH MACC	QUARIE COUN	ITY COUNCIL								
			Scenario 1	Draft OPERATIN	IG BUDGET FOI	R 2015/16 AF	ND TEN YEAR	FINANCIAL P	LAN as at 15 A	pril, 2015						
												_				
		actual	revised estimate		Year 1 estimate		Year 2 estimate	Year 3 estimate	Year 4 estimate	Year 5 estimate	Year 6 estimate	Year 7 estimate	Year 8 estimate	Year 9 estimate	Year 10 estimate	
		2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	
INCOME																
Administration		245 240	254.916		*10 070		110 370	*20.640	421 155	141 034	152.008	162 407	472 13/	104 016	105 1/10	
DPI - MVWAC Grant Weed Certificates		345,249 6,810	354,916 6,967		410,870 7,127		410,379 7,291	420,640 7,458	431,155 7,630	441,934 7,806	452,098 7,985	462,497 8,169	473,134 8,357	484,016 8,549	495,149 8,745	
Constituent Council Contri	ihç	475,000	485,925		497,590		7,291 509,035	7,458 520,742	7,630 532,719	7,806 544,972	7,985 557,506	570,329	583,447	596,866	610,594	
Interest on Investments	,5	6,000	6,138		2,500		2,558	2,616	2,676	2,738	2,801	2,865	2,931	2,999	3,068	
Property Insurance Rebate	ا	1,776	2,551		2,610		2,670	2,731	2,794	2,858	2,924	2,991	3,060	3,130	3,202	
Vehicle Insurance Adj		1,738	1,778		1,819		1,861	1,903	1,947	1,992	2,038	2,085	2,133	2,182	2,232	
WH&S Incentive Rebate		2,435	2,491		2,548		2,607	2,667	2,728	2,791	2,855	2,921	2,988	3,057	3,127	
Workers Comp Incentive p	ayment		1,316		1,346		1,377	1,409	1,441	1,474	1,508	1,543	1,579	1,615	1,652	
MV Claim discount		453	1,590 463		1,627		1,664	1,702	1,741	1,781	1,822	1,864	1,907	1,951	1,996	
Jury Duty Administration - Total		453 <b>839,461</b>	463 <b>864,135</b>		928,037		939,440	961,870	984,833	1,008,347	1,031,539	1,055,264	1,079,535	1,104,364	1,129,765	
Administration - 10th.		407,700	004,100		920,037		337,770	301,010	304,000	1,000,5	1,001,000	1,000,20-	1,010,000	1,104,50-	1,143,100	
Destruction of Weeds					-											
Con't from Constituent Cou	uncils	30,000	-		-		-	-	-	-	-	-	-	-		
Mesquite Control - Grant			-		-		-	-	-	-	-	-	-	-		
Parthenium Weed - Grant			-		-		-	-	-	-	-	-	-	-		
Parkinsonia - Grant	-	20,000			-		-	-	-	-	-	-	-	-		
Destruction of Weeds - Tot	.al	30,000	-		-		-	-	-	-	-	-	-	-		
Private Works																
Private Works Income			-													
Bre Shire - Private Works		30,000														
Coonamble Private Works			218													
Warren Private Works			6,568													
Gilgandra Private Works		- 200	100													
WLC (HP)		46,300	25,000		12.200											
Walget Shire - HP Western CMA (HP)		20,000	20,000		40,000											
Western CMA (HP) Western LLS (HP) S/R Analy		20,000 30.000	15,000							-						
Western LLS (HP) S/R Analy Western LLS (HP) Control P		30,000 120,000	15,000 25,000													
Western LLS (HP) Control P DLWC - 5 ways	gmes	120,000 18,909	25,000 5,085													
Agency Commissions		18,909 21,914	J)-1.													
Sale of Parts etc																
Private Works - Total		287,123	96,971		40,000		-	-	-	-	-	-	-	-		
Other Income							- 120									
Plant Income		151,245	136,121	226,868	60,000	100,000	61,380	62,792	64,236	65,713	67,225	68,771	70,353	71,971	73,626	
Const Council Advances		250,000					- 220		-	-	- 67 225		-	- 274		
Other Income - Total		401,245 1 557 829	136,121		60,000		61,380	62,792 1 024 662	64,236	65,713 1 074 060	67,225 1 098 763	68,771 1 124 035	70,353 1 149 888	71,971 1 176 335	73,626 1 203 391	
Revenue Income - Total  EXPENDITURE		1,557,829	1,097,227		1,028,037		1,000,820	1,024,662	1,049,069	1,074,060	1,098,763	1,124,035	1,149,888	1,176,335	1,203,391	
EXPENDITURE Administration Costs																
Administration Costs General Manager's Salary			20 667									25.052	36 602	27.560	28,456	
General Mallage: 3 5010.,		20 016	20,667		24 228		22 032	22 748	22 V82	24 250	חב חפא	25,852	26,692	27,560	20,420	
Clerical Assistance		20,016 32,641	1,350		21,338		22,032	22,748	23,487	24,250	25,038	25,852	20,032	27,300	,	
Clerical Assistance Commission on auction sale							22,032	22,748	23,487	24,250	25,038	25,852	20,092	27,300		
			1,350		-		22,032 26,523	22,748	23,487	24,250	25,038	30,747	31,669	32,619	33,598	
Commission on auction sale Contract Administrative Su MVWAC - Meeting Expense	upport ses	32,641 - 636	1,350 14,887 25,000 1,333		25,750 1,000		26,523 1,000	27,318 1,000	28,138 1,000	28,982 1,000	29,851 1,000	30,747 1,000	31,669 1,000	32,619 1,000	33,598 1,000	
Commission on auction sale Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor	upport ses	- 636 9,250	1,350 14,887 25,000 1,333 9,281		25,750 1,000 9,281		26,523 1,000 9,281	27,318 1,000 9,281	28,138 1,000 9,281	28,982 1,000 9,281	29,851 1,000 9,281	30,747 1,000 9,281	31,669 1,000 9,281	32,619 1,000 9,281	33,598 1,000 9,281	
Commission on auction sal- Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord con IPR Costs	upport ses	32,641 - 636 9,250 275	1,350 14,887 25,000 1,333 9,281 275		25,750 1,000 9,281 300		26,523 1,000 9,281 309	27,318 1,000 9,281 318	28,138 1,000 9,281 328	28,982 1,000 9,281 338	29,851 1,000 9,281 348	30,747 1,000 9,281 358	31,669 1,000 9,281 369	32,619 1,000 9,281 380	33,598 1,000 9,281 391	
Commission on auction sal Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord con IPR Costs Travelling	upport ses	32,641 - 636 9,250 275 2,000	1,350 14,887 25,000 1,333 9,281 275 2,000		25,750 1,000 9,281 300 2,000		26,523 1,000 9,281 309 2,000	27,318 1,000 9,281 318 2,000	28,138 1,000 9,281 328 2,000	28,982 1,000 9,281 338 2,000	29,851 1,000 9,281 348 2,000	30,747 1,000 9,281 358 2,000	31,669 1,000 9,281 369 2,000	32,619 1,000 9,281 380 2,000	33,598 1,000 9,281 391 2,000	
Commission on auction sal Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord con IPR Costs Travelling Audit Fees	upport ses	32,641 - 636 9,250 275 2,000 6,537	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000		25,750 1,000 9,281 300 2,000 7,210		26,523 1,000 9,281 309 2,000 7,426	27,318 1,000 9,281 318 2,000 7,649	28,138 1,000 9,281 328 2,000 7,879	28,982 1,000 9,281 338 2,000 8,115	29,851 1,000 9,281 348 2,000 8,358	30,747 1,000 9,281 358 2,000 8,609	31,669 1,000 9,281 369 2,000 8,867	32,619 1,000 9,281 380 2,000 9,133	33,598 1,000 9,281 391 2,000 9,407	
Commission on auction sal Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500		25,750 1,000 9,281 300 2,000 7,210 2,575		26,523 1,000 9,281 309 2,000 7,426 2,652	27,318 1,000 9,281 318 2,000 7,649 2,732	28,138 1,000 9,281 328 2,000 7,879 2,814	28,982 1,000 9,281 338 2,000 8,115 2,898	29,851 1,000 9,281 348 2,000 8,358 2,985	30,747 1,000 9,281 358 2,000 8,609 3,075	31,669 1,000 9,281 369 2,000 8,867 3,167	32,619 1,000 9,281 380 2,000 9,133 3,262	33,598 1,000 9,281 391 2,000 9,407 3,360	
Commission on auction sal Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688	
Commission on auction sal Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500		25,750 1,000 9,281 300 2,000 7,210 2,575		26,523 1,000 9,281 309 2,000 7,426 2,652	27,318 1,000 9,281 318 2,000 7,649 2,732	28,138 1,000 9,281 328 2,000 7,879 2,814	28,982 1,000 9,281 338 2,000 8,115 2,898	29,851 1,000 9,281 348 2,000 8,358 2,985	30,747 1,000 9,281 358 2,000 8,609 3,075	31,669 1,000 9,281 369 2,000 8,867 3,167	32,619 1,000 9,281 380 2,000 9,133 3,262	33,598 1,000 9,281 391 2,000 9,407 3,360	
Commission on auction sal Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord on IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344	
Commission on auction sal Contract Administrative Su MVWAC - Weeding Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 10,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079	
Commission on auction salc Contract Administrative Su MVWAC - Weeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 10,000 533 749	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 520		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652	
Commission on auction sali Contract Administrative Su MVWAC - Weeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Computer	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 10,000 533 749 - 386	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 520		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739	
Commission on auction salc Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses	upport ses	32,641 - 636 9,250 2,000 6,537 2,000 1,000 1,000 10,000 533 749 - 386 1,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 520		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652	
Commission on auction salc Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Computer security services office cleaning	upport ses	32,641 	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,500 2,000 1,000 1,000 550 520		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450	29,851 1,000 9,281 348 2,000 8,358 2,985 2,985 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652	
Commission on auction sali Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses computer security services office cleaning sundry admin expenses	upport ses	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 10,000 533 749 - 386 1,000 5,000 2,700	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 550 400 913		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450	29,851 1,000 9,281 348 2,000 8,358 2,985 2,985 2,388 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 652 522	
Commission on auction salc Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Computer security services office cleaning sundry admin expenses web site costs	upport es nnt	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 5,000 2,700 4,000	1,350 14,887 25,000 1,333 9,281 275 2,000 2,500 2,500 2,500 550 550 400 913		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 -		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515 515 	27,318 1,000 9,281 318 2,000 7,649 2,732 1,185 1,093 8,195 601 530 424 -	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - - - 2,500 1,500	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 6,695 638 563 450 - - 2,500	29,851 1,000 9,281 348 2,000 8,358 2,985 2,985 2,388 1,194 8,955 657 580 464 -	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - - 2,500	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615 492 - - - - -	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 -	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652 522	
Commission on auction sali Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses computer security services office cleaning sundry admin expenses	pupport ses nnt	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 2,700 4,000 1,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 550 400 913		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - 2,500 1,500 1,500 1,936		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450	29,851 1,000 9,281 348 2,000 8,358 2,985 2,985 2,388 1,194 8,955 657 580	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - - 2,500 1,500 2,312	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 718 633 507 - - - 2,500 1,500 2,453	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 652 522 2,500 1,500 2,527	- 2,7
Commission on auction salc Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc	pupport ses nnt	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 5,000 2,700 4,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 1,000 550 520 400 913 2,500 4,000 1,880		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 -		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,006 7,957 583 515 412 - - 2,500 1,500	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530 424 - - 2,500 1,500 2,054	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450 - - - 2,500 1,500 2,179	29,851 1,000 9,281 348 2,000 8,338 2,985 2,388 1,194 8,955 657 580 464 	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - - 2,500	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615 492 - - - 2,500 1,500 2,382	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 -	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652 522	- 2,7
Commission on auction salc Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc	pupport ses nnt	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 2,700 4,000 1,000	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 1,000 550 520 400 913 2,500 4,000 1,880		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - 2,500 1,500 1,500 1,936		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,006 7,957 583 515 412 - - 2,500 1,500	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530 424 - - 2,500 1,500 2,054	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450 - - - 2,500 1,500 2,179	29,851 1,000 9,281 348 2,000 8,338 2,985 2,388 1,194 8,955 657 580 464 	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - - 2,500 1,500 2,312	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615 492 - - - 2,500 1,500 2,382	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 718 633 507 - - - 2,500 1,500 2,453	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 652 522 2,500 1,500 2,527	- 2,7
Commission on auction sal Contract Administrative Su MVWAC - Weeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses Computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Tot	upport es nnt  c t t t t t t t t t t t t t t t t	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 10,000 533 749 - 386 1,000 2,700 4,000 1,00	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 7,500 550 520 400 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - - 2,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515 412 - - - 2,500 1,500 1,900 1	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424 - - - 2,500 1,500 2,055 4,500 1,500 2,055 4,130 4,130 1,500 1	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 638 563 450 - - - 2,500 1,500 2,179 96,866	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955 657 580 464 - - - 2,500 1,500 2,245 99,344	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 2,500 1,500 2,312 101,899	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 492 - - - 2,500 1,500 2,382 104,532	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 - - - 2,500 1,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652 522 2,500 1,500 1,500 1,500 1,500 1,500 1,500	- 2,7
Commission on auction salc Contract Administrative Su MYWAC - Meeting Expense MYWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses Computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Toti Insurance Costs	upport es nnt  c t t t t t t t t t t t t t t t t	32,641 -3 636 9,250 275 2,000 6,537 2,000 1,000 10,000 533 749 -386 1,000 5,000 2,700 4,000 1,202 104,425	1,350 14,887 25,000 1,333 9,281 275 2,000 2,500 2,500 2,500 4,000 7,500 550 400 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - - 2,500 1,500 1,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,006 7,957 583 515 412  2,500 1,500 1,994 89,867	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530 424 - - 2,500 1,500 2,054 92,130	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - - 2,500 1,500 2,116 94,462	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 638 563 450  2,500 1,500 2,179 96,866	29,851 1,000 9,281 348 2,000 8,338 2,985 2,388 1,194 8,955 657 580 464 - - 2,500 1,500 2,245 99,344	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - 2,500 1,500 2,312 101,899	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 697 615 492 - - 2,500 1,500 2,382 104,532	32,619 1,000 9,281 380 2,000 9,113 3,262 2,610 1,305 718 633 507 - - 2,500 1,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 652 522 2,500 1,500 2,527 110,044	- 2,7
Commission on auction salc Contract Administrative Su MVWAC - Weeting Expense MVWAC - Weeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Total Insurance Costs Fidelity Gaurantee Public Liability & Profinder Pt & PI - Excess	upport es nnt  c t t t t t t t t t t t t t t t t	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 2,700 4,000 1,202 1,000 2,700 1,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 550 520 400 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - - 2,500 1,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,001 7,957 583 515 412 - - 2,500 1,500 1,994 89,867	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530 424 - - 2,500 1,500 2,054 92,130	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - - - 2,500 1,500 2,116 94,462	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450 - - 2,500 1,500 2,179 96,866	29,851 1,000 9,281 348 2,000 8,338 2,985 2,388 1,194 8,955 657 580 464 - - - 2,500 2,245 99,344	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 2,500 1,500 2,312 101,899	31,669 1,000 9,281 369 2,000 8,867 2,534 1,267 9,501 697 615 492 - - 2,500 1,500 1,500 1,502 1,583 29,378	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 718 633 507 - - 2,500 1,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652 522 2,500 2,527 110,044 1,680 31,167	- 2,7
Commission on auction sali Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses Sundry Expenses office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Toti	upport es nnt  c t t t t t t t t t t t t t t t t	32,641 -1 636 9,250 275 2,000 4,500 1,000 10,000 533 749 -1 386 1,000 5,000 2,700 4,000 1,000 5,000 2,700 4,000 1,000 5,000 1,000 5,000 1,	1,350 14,887 25,000 1,333 9,281 275 2,000 2,500 2,500 2,500 1,000 7,500 550 520 400 913 2,500 4,000 1,880 105,556 1,250 23,191		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - - 2,500 1,500 1,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515 - - - 2,500 1,500 1,994 89,867	27,318 1,000 9,281 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424 - - 2,500 1,500 2,054 92,130	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 1,500 2,116 94,462 1,407 26,102	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450 - - - 2,500 2,179 96,866	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 8,955 657 580 464 - - 2,500 1,500 2,245 99,344 1,493 27,691	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 - - 2,500 1,500 2,312 101,899	31,669 1,000 9,281 369 2,000 8,867 2,534 1,267 9,501 697 615 - - - 2,500 1,500 2,382 104,532 1,583 29,378	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 - - 2,500 1,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 739 652 522 2,500 1,500 2,527 110,044 1,680 31,167	- 2,7
Commission on auction salc Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Toti Insurance Costs Fidelity Gaurantee Public Liability & Prof Inder PL & PI - Excess Property Insurance	upport es nnt  c t t t t t t t t t t t t t t t t	32,641 - 636 9,250 275 2,000 6,537 2,000 4,500 1,000 533 749 - 386 1,000 2,700 4,000 1,202 1,000 2,700 1,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700 2,000 2,700	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 7,500 2,500 1,000 1,000 1,000 1,800 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - 2,500 1,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515 412 - - 2,500 1,500 1,994 89,867	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424 - - 2,500 2,054 92,130 1,366 25,341 7,426 1,343	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - 2,500 1,500 2,116 94,462 1,407 26,102 7,649 1,383	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 638 563 450 - - 2,500 2,179 96,866 1,449 26,885 7,879 1,425	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 657 580 464 - - 2,500 1,500 2,245 99,344 1,493 27,691 8,115 1,467	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 2,500 1,500 2,312 101,899 1,537 28,522 8,358	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615 492 - - 2,500 2,382 104,532 29,378 8,609 1,557	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 - - 2,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,0079 739 652 522 2,500 1,500 2,527 110,044 1,680 31,167 9,133 1,651	- 2,7
Commission on auction sali Contract Administrative Su MVWAC - Weeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Sundry Expenses Sundry Expenses computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Total Insurance Costs Fidelity Gaurantee Public Liability & Prof Inder PL & PI - Excess Property Insurance State Cover Capital Levy Personal Accident	emnity	32,641 -1 636 9,250 275 2,000 4,500 1,000 10,000 533 749 -1 386 1,000 5,000 2,700 4,000 1,000 5,000 2,700 4,000 1,000 5,000 1,000 5,000 1,	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 2,500 2,000 1,000 1,000 550 520 400 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - - 2,500 1,500 1,936 87,672 1,288 2,887 - 7,000 1,266 1,946		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,006 7,957 583 515 412 - - - 2,500 1,500 1,500 1,994 89,867	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,003 8,195 601 530 424 - - - 2,500 1,500 2,054 92,130 1,366 25,341 7,426 1,343 2,064	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - - - 2,500 1,500 2,116 94,462 1,407 26,102 7,649 1,383 2,126	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 8,695 638 563 450 - - - 2,500 2,179 96,866 1,449 26,885 7,879 1,425 2,190	29,851 1,000 9,281 348 2,000 8,338 2,985 2,388 1,194 8,955 657 580 464 - - - 2,500 2,245 99,344 1,493 27,691 1,493 27,691 8,115	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 2,500 1,500 2,312 101,899 1,537 28,522 8,358 1,511 2,323	31,669 1,000 9,281 369 2,000 8,867 2,534 1,267 9,501 697 615 492 - - 2,500 1,500 2,382 104,532 1,583 29,378 8,699 1,557 2,393	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 718 633 507 - - 2,500 1,500 2,453 107,246 1,631 30,259 8,867 1,663 2,465	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,344 10,079 652 522 2,500 1,500 2,527 110,044 1,680 31,167 9,133 1,651	- 2,7
Commission on auction salc Contract Administrative Su MVWAC - Meeting Expense MVWAC - Weeds Coord cor IPR Costs Travelling Audit Fees Advertising Printing & Stationary Postage & Freight Telephone Bank Charges Legal Expenses Sundry Expenses Computer security services office cleaning sundry admin expenses web site costs Subscription - Shires Assoc Administration Costs - Toti Insurance Costs Fidelity Gaurantee Public Liability & Prof Inder PL & PI - Excess Property Insurance	emnity	32,641 -1 636 9,250 275 2,000 4,500 1,000 10,000 533 749 -1 386 1,000 5,000 2,700 4,000 1,000 5,000 2,700 4,000 1,000 5,000 1,000 5,000 1,	1,350 14,887 25,000 1,333 9,281 275 2,000 7,000 7,500 2,500 1,000 1,000 1,000 1,800 913 2,500 4,000 1,880 105,556		25,750 1,000 9,281 300 2,000 7,210 2,575 2,060 1,030 7,725 567 500 400 - 2,500 1,500 1,936 87,672		26,523 1,000 9,281 309 2,000 7,426 2,652 2,122 1,061 7,957 583 515 412 - - 2,500 1,500 1,994 89,867	27,318 1,000 9,281 318 2,000 7,649 2,732 2,185 1,093 8,195 601 530 424 - - 2,500 2,054 92,130 1,366 25,341 7,426 1,343	28,138 1,000 9,281 328 2,000 7,879 2,814 2,251 1,126 8,441 619 546 437 - 2,500 1,500 2,116 94,462 1,407 26,102 7,649 1,383	28,982 1,000 9,281 338 2,000 8,115 2,898 2,319 1,159 638 563 450 - - 2,500 2,179 96,866 1,449 26,885 7,879 1,425	29,851 1,000 9,281 348 2,000 8,358 2,985 2,388 1,194 657 580 464 - - 2,500 1,500 2,245 99,344 1,493 27,691 8,115 1,467	30,747 1,000 9,281 358 2,000 8,609 3,075 2,460 1,230 9,224 676 597 478 2,500 1,500 2,312 101,899 1,537 28,522 8,358	31,669 1,000 9,281 369 2,000 8,867 3,167 2,534 1,267 9,501 697 615 492 - - 2,500 2,382 104,532 29,378 8,609 1,557	32,619 1,000 9,281 380 2,000 9,133 3,262 2,610 1,305 9,786 718 633 507 - - 2,500 2,453 107,246	33,598 1,000 9,281 391 2,000 9,407 3,360 2,688 1,0079 739 652 522 2,500 1,500 2,527 110,044 1,680 31,167 9,133 1,651	- 2,7

# CASTLEREAGH MACQUARIE COUNTY COUNCIL Meeting of Council

# Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

Governance Costs														
Chairperson's Allowance Councillors' Meeting Fee		5,346 16,486	5,469 25,000	8,000 27,000	8,184 27,621	8,372 28,256	8,565 28,906	8,762 29,571	8,963 30,251	9,169 30,947	9,380 31,659	9,596 32,387	9,817 33,132	
Councillors Travelling	,	4,252	4,380	4,511	4,646	4,786	4,929	5,077	5,229	5,386	5,548	5,714	5,886	
Delegates Expenses		2,000	2,060	2,122	2,185	2,251	2,319	2,388	2,460	2,534	2,610		2,768	
Insurance Members Acci														
Governance Costs - Total		28,084	36,909	41,633	42,637	43,665	44,719	45,798	46,904	48,036	49,197	50,385	51,603	- 1,218
Employee Overheads														
Redundancy - Termination		197,523	92,931											
Redundancy - Annual Lea Redundancy - Long Service		14,090 38,387	24,827 97,476											
Provision for ELE	CC ECOVE	-	37,470											
Annual Leave		39,376	30,000	26,114	26,962	27,839	28,743	29,678	30,642	31,638	32,666	33,728	34,824	
Long Service Leave		8,273	13,100	12,736	13,150	13,577	14,019	14,474	14,945	15,430	15,932		16,984	
Sick Leave compassionate leave		52,565	43,000 242	7,433	7,675	7,924	8,182	8,448	8,722	9,006	9,298	9,601	9,913	
Public Holidays NEI		14,057	16,500	14,866	15,350	15,848	16,364	16,895	17,444	18,011	18,597	19,201	19,825	
Jury Duty		945												
Superannuation		80,000	50,553	43,198	44,602	46,052	47,549	49,094	50,689	52,337	54,038		57,607	
Workers Compensation Staff Misc		16,136	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	
Protective Clothing		1,500	600	600	618	637	656	675	696	716	738	760	783	
Allowances Disability/Cli	imatic	2,667	1,500	3,000	3,098	3,198	3,302	3,409	3,520	3,635	3,753	3,875	4,001	
Staff Training		2,500	6,000	7,500	7,725	7,957	8,195	8,441	8,695	8,955	9,224	9,501	9,501	
Sub -Total - Employee Ov Sub Total Administrative		468,019 636.003	393,229 594,237	131,948 312,537	135,680 321,006	139,532 329,735	143,509 338,730	147,615 348.000	151,853 357,554	156,229 367,400	160,746 377,548		169,938 398,499	- 4,529 - 10,493
On-cost Recovery	Overneaus	030,003	334,237	312,337	321,000	323,733	330,730	340,000	337,334	307,400	377,340	300,000	330,433	- 10,493
Employee Overheads - To	otal													
Destruction of Weeds	ficers			12.000	43.000	42 700	42.200	13.000	44.00	44 500	45.000	45 400	16.000	
Supervision of Weeds Of Property Inspections	ncers	50,000	80,000	12,000 80,000	12,390 82,600	12,793 85,285	13,208 88.056	13,638 90.918	14,081 93,873	14,539 96.924	15,011 100,074		16,003 106,684	
Other Costs - Council Roa	ads	443,926	230,931	70,000	72,275	74,624	77,049	79,553	82,139	84,808	87,565	90,410	93,349	
WAP 1520 Grant expense				228,500	235,355	242,416	249,688	257,179	264,894	272,841	281,026	289,457	298,141	
H P Taskforce Administra	tion	24.000		5,000	5,000	5,000								
Hudson Pear Control Fruit Fly Control		24,000	-		-	-	-	-	-	-	-	-		
Mesquite Contol Program	n	2,443	2,974				-	-	-					
Parthenium Weed Contro	ol	-	-		-	-	-	-	-	-		-		
Parkinsonia Weed Contro		1,549	-		-	-	-	-	0.00-	-	-	-	0 =00	
Promotions & Field Days Pasture Trials		104	5,588	7,500	7,725	7,957	8,195	8,441	8,695	8,955	9,224	9,501	9,786	
Destruction of Weeds - T	otal	522,022	319,493	403,000	415,345	428,074	436,197	449,729	463,681	478,067	492,900	508,193	523,962	- 15,769
Private Works														
Cost of Private Works			-	-		-	-	-	-	-	-	-		
Bre Shire - Private Works Sundry Private Works		24,000	6.886					-	-	-		-	-	
Walgett Shire - HP			0,000	24,000										
WLC (HP)		46,300	2,980			-	-	-		-		-		
Western CMA (HP)		20,000				-	-	-	-	-		-	-	
Western LLS (HP) S/R Ana		30,000 96,000	15,000 25,000		-	-	-	-	-	-		-	-	
Western LLS (HP) Control DLWC - 5 ways	rgines	4,627	25,000		- :		-	-	-	-		-		
Agency Expenses		34,660	-		-	-	-		-	-		-	-	
Cost for the Sale of Parts	etc	-	-		-	-	-	-		-	-	-	-	
Private Works -Total		255,587	49,866	24,000	-	-	-	-	- 1	-		-	-	
Other Expenses														
Depot Expenses		12,600	15,000	7,500	7,744	7,995	8,255	8,524	8,801	9,087	9,382	9,687	10,002	
Plant Expenses		93,006	69,878	48,000	49,440	50,923	52,451	54,024	55,645	57,315	59,034	60,805	62,629	
Depreciation		40,000	20,000	7,475	25,000	35,000	45,000	55,000	65,000	75,000	85,000	95,000	95,000	
Refund - Const Council A Other Expenses -Total	dvances	145,606	100,000 204.878	100,000 162.975	50,000 132,184	93,919	105,706	117.548	129.446	141.401	153.416	165,492	167.631	- 2.139
Revenue Expenses - Tota	ı	1,559,218	1,168,474	902,512	868,535	851,727	880,633	915,277	950,681	986,868	1,023,863	1,061,691	691,593	370,098
Net Operating Surplus/(	Deficit) after Dep	- 1,389 -	- 71,247	125,525	132,285	172,935	168,436	158,783	148,082	137,167	126,025	114,644	511,798	
				CASTLE	REAGH MACOUARIE COUN	ITY COUNCIL								
				CASTLE	REAGH MACQUARIE COUN	ITY COUNCIL								
			DRAFT	CASTLEI CAPITAL BUDGET FOR 2015				15						
				CAPITAL BUDGET FOR 2015	i/16 AND TEN YEAR FINAN	CIAL PLAN as	at 15 April,20							
	actual	actual	Revised	CAPITAL BUDGET FOR 2015 Year 1	7/16 AND TEN YEAR FINAN	CIAL PLAN as Year 3	at 15 April,20 Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	
	actual	actual 2013/14		CAPITAL BUDGET FOR 2015	i/16 AND TEN YEAR FINAN	CIAL PLAN as	at 15 April,20		Year 6 estimate 2020/21	Year 7 estimate 2021/22	Year 8 estimate 2022/23	Year 9 estimate 2023/24	Year 10 estimate 2024/25	
Capital Income	actual		Revised estimate	CAPITAL BUDGET FOR 2015  Year 1  estimate	/16 AND TEN YEAR FINAN Year 2 estimate	CIAL PLAN as Year 3 estimate	Year 4	Year 5 estimate	estimate	estimate	estimate	estimate	estimate	
Profit on Sale of Assets (I	Plant)	2013/14	Revised estimate 2014/15	CAPITAL BUDGET FOR 2015  Year 1  estimate	/16 AND TEN YEAR FINAN Year 2 estimate	CIAL PLAN as Year 3 estimate	Year 4	Year 5 estimate	estimate	estimate	estimate	estimate	estimate	
Profit on Sale of Assets (I Sale of Depot Facilities (C	Plant) Coonamble, Coor	2013/14 n'bran)	Revised estimate 2014/15 162,000 325,000	Year 1 estimate 2015/16	Year 2 estimate 2016/17	Year 3 estimate 2017/18	Year 4 estimate 2018/19	Year 5 estimate 2019/20	estimate 2020/21	estimate 2021/22	estimate 2022/23	estimate 2023/24	estimate 2024/25	
Profit on Sale of Assets (I	Plant) Coonamble, Coor assets (Equipmer	2013/14 n'bran)	Revised estimate 2014/15	Year 1 estimate 2015/16	Year 2 estimate 2016/17	Year 3 estimate 2017/18	Year 4 estimate 2018/19	Year 5 estimate 2019/20	estimate 2020/21	estimate 2021/22	estimate 2022/23	estimate 2023/24	estimate 2024/25	
Profit on Sale of Assets (I Sale of Depot Facilities (O profit on sale of surplus a Transfer from Plant Rese Transfer from ELE	Plant) Coonamble, Coor assets (Equipmer	2013/14 h'bran)	Revised estimate 2014/15 162,000 325,000 17,320	CAPITAL BUDGET FOR 2015 Year 1 estimate 2015/16 15,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450	Year 3 estimate 2017/18 15,914	Year 4 estimate 2018/19	Year 5 estimate 2019/20 16,883	estimate 2020/21 17,389	estimate 2021/22 17,911	estimate 2022/23 18,448	estimate 2023/24 19,002	estimate 2024/25 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (O profit on sale of surplus a Transfer from Plant Rese	Plant) Coonamble, Coor assets (Equipmer	2013/14 n'bran)	Revised estimate 2014/15 162,000 325,000	Year 1 estimate 2015/16	Year 2 estimate 2016/17	Year 3 estimate 2017/18	Year 4 estimate 2018/19	Year 5 estimate 2019/20	estimate 2020/21	estimate 2021/22	estimate 2022/23	estimate 2023/24	estimate 2024/25	
Profit on Sale of Assets (I Sale of Depot Facilities (O profit on sale of surplus a Transfer from Plant Rese Transfer from ELE Capital Income - Total	Plant) Coonamble, Coor assets (Equipmer	2013/14 h'bran)	Revised estimate 2014/15 162,000 325,000 17,320	CAPITAL BUDGET FOR 2015 Year 1 estimate 2015/16 15,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450	Year 3 estimate 2017/18 15,914	Year 4 estimate 2018/19	Year 5 estimate 2019/20 16,883	estimate 2020/21 17,389	estimate 2021/22 17,911	estimate 2022/23 18,448	estimate 2023/24 19,002	estimate 2024/25 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (O profit on sale of surplus a Transfer from Plant Rese Transfer from ELE	Plant) Coonamble, Coor assets (Equipmer	2013/14 h'bran)	Revised estimate 2014/15 162,000 325,000 17,320	CAPITAL BUDGET FOR 2015 Year 1 estimate 2015/16 15,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450	Year 3 estimate 2017/18 15,914	Year 4 estimate 2018/19	Year 5 estimate 2019/20 16,883	estimate 2020/21 17,389	estimate 2021/22 17,911	estimate 2022/23 18,448	estimate 2023/24 19,002	estimate 2024/25 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (I profit on sale of surplus z Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facili	Plant) Coonamble, Coor assets (Equipmer rve	2013/14 h'bran) ht)	Revised estimate 2014/15  162,000 325,000 17,320  504,320	Year 1 estimate 2015/16  15,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450	Year 3 estimate 2017/18 15,914 15,914	year 4 estimate 2018/19 16,391	Year 5 estimate 2019/20 16,883	estimate 2020/21 17,389 17,389	estimate 2021/22 17,911 17,911	estimate 2022/23 18,448 18,448	estimate 2023/24 19,002 19,002 5,000	estimate 2024/25 19,572 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (I profit on sale of surplus a Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett	Plant) Coonamble, Coor assets (Equipmer rve  ty - Coonamble	2013/14  n'bran)  it)  -	Revised estimate 2014/15  162,000 325,000 17,320  504,320  10,000 60,000	Vear 1 estimate 2015/16 15,000 115,000 10,000 61,800	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654	Year 3 estimate 2017/18 15,914 5,000 65,564	Year 4 estimate 2018/19 16,391 67,531	Year 5 estimate 2019/20 16,883 16,883	estimate 2020/21 17,389 17,389 5,000	estimate 2021/22 17,911 17,911	estimate 2022/23 18,448 18,448	estimate 2023/24 19,002 19,002 5,000	estimate 2024/25 19,572 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (I Sale of Depot Facilities (I Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facility New Vehicles - Nett Small Plant, Tools, Radio:	Plant) Coonamble, Coor assets (Equipmer rve  ty - Coonamble	2013/14 h'bran) ht)	Revised estimate 2014/15  162,000 325,000 17,320  504,320  10,000 60,000 5,000	Year 1 estimate 2015/16  15,000  15,000  10,000 61,800 2,000 2,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000	Year 3 estimate 2017/18 15,914 5,000 65,564 2,000	Year 4 estimate 2018/19 16,391 16,391 2,000	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000	estimate 2020/21 17,389 17,389 5,000 50,000 2,000	estimate 2021/22 17,911 17,911 51,500 2,000	estimate 2022/23 18,448 18,448 53,045 2,000	19,002 19,002 5,000 54,636 2,000	estimate 2024/25 19,572 19,572 19,572	
Profit on Sale of Assets (I Sale of Depot Facilities (I Sale of Surplus a Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett	Plant) Coonamble, Coor assets (Equipmer rve  ty - Coonamble	2013/14  n'bran)  it)  -	Revised estimate 2014/15  162,000 325,000 17,320  504,320  10,000 60,000	Vear 1 estimate 2015/16 15,000 115,000 10,000 61,800	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654	Year 3 estimate 2017/18 15,914 5,000 65,564	Year 4 estimate 2018/19 16,391 67,531	Year 5 estimate 2019/20 16,883 16,883	estimate 2020/21 17,389 17,389 5,000	estimate 2021/22 17,911 17,911	estimate 2022/23 18,448 18,448	estimate 2023/24 19,002 19,002 5,000	estimate 2024/25 19,572 19,572	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Res Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett Small Plant, Tools, Radiot Transfer for ELE Reserve	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  n'bran)  it)  -	Revised estimate 2014/15 162,000 162,000 17,320 10,000 10,000 60,000 5,000 80,000	Year 1 estimate 2015/16  15,000  10,000  61,800 2,000 5,000 5,000	Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000	Year 3 estimate 2017/18 15,914 15,914 5,000 65,564 2,000 5,000 5,000	Year 4 estimate 2018/19 16,391 16,391 2,000 5,000	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000	estimate 2020/21 17,389 17,389 5,000 50,000 5,000	estimate 2021/22 17,911 17,911 51,500 2,000 5,000	estimate 2022/23 18,448 18,448 53,045 2,000 5,000	19,002 19,002 5,000 54,636 2,000 5,000	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 5,000	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Rese Capital income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett Small Plant, Tools, Radio: Transfer to ELE Reserve Transfer to Tant Reserve Capital Expenditure - Tot	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  h'bran)  it)	Revised estimate 2014/15 162,000 325,000 17,320 504,320 10,000 5,000 80,000 9,000 164,000	Year 1 estimate 2015/16  15,000  15,000  10,000  2,000 5,000 12,000 90,800	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276 82,930	Year 3 estimate 2017/18 15,914 15,914 5,000 65,564 2,000 12,558 90,122	Year 4 Year 4 Year 7 Year 7 Year 7 Year 7 Year 8 Year 9 Ye	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 13,445 75,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754 72,254	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071 74,116	19,002 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 5,000 14,725 78,001	
Profit on Sale of Assets (I Sale of Depot Facilities Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Net Small Plant, Tools, Radiol Transfer to ELE Reserve Transfer to Plant Reserve	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  n'bran)  it)  -	Revised estimate 2014/15  162,000 325,000 17,320  504,320  10,000 60,000 5,000 80,000 9,000	Year 1 estimate 2015/16  15,000  10,000  10,000  61,800 2,000 12,000 12,000 12,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276	Year 3 estimate 2017/18 15,914 15,914 5,000 65,564 2,000 5,000 12,558	Year 4 estimate 2018/19 16,391 16,391 67,531 2,000 5,000 12,847	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143	estimate 2020/21 17,389 17,389 5,000 50,000 2,000 5,000 13,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071	19,002 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 5,000 14,725	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Rese Capital income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett Small Plant, Tools, Radio: Transfer to ELE Reserve Transfer to Tant Reserve Capital Expenditure - Tot	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  h'bran)  it)	Revised estimate 2014/15 162,000 325,000 17,320 504,320 10,000 5,000 80,000 9,000 164,000	Year 1 estimate 2015/16 15,000 15,000 10,000 10,000 10,000 12,000 90,000 - 75,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276 82,930 - 67,480	Year 3 estimate 2017/18 15,914 15,914 5,000 5,000 5,000 12,558 90,122 74,208	Year 4 Year 4 Year 7 Year 7 Year 7 Year 7 Year 8 Year 9 Ye	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 13,445 75,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754 72,254	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071 74,116	19,002 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 5,000 14,725 78,001	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment New Vehicles - Nett Small Plant, Tools, Badioo Transfer to ELE Reserve Transfer to Plant Reserve Capital Expenditure - Tot Net Capital Surplus/(Defi	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  2013/14  2013/14  2013/14  2013/14  2013/14	Revised estimate 2014/15 162,000 325,000 17,320 10,000 60,000 5,000 9,000 164,000 340,320	Year 1 estimate 2015/16 15,000 15,000 15,000 10,000 61,800 2,000 5,000 12,000 75,800 5,800	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276 82,930 - 67,480 ts for Year 2015/16 as at 1	Year 3 Year 3 Year 3 15,914 15,914 15,914 5,000 65,564 2,000 5,000 12,558 90,122 - 74,208	rat 15 April, 20 Year 4 Year 4 Year 4 16, 391 16, 391 16, 391 16, 391 16, 391 17, 301 18, 391 18, 391 19, 391	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699 72,816	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 5,000 5,000 13,445 75,445 75,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754 72,254	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071 74,116 74,116	estimate 2023/24 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 14,725 78,001 - 58,429	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Rese Capital income - Total Capital Expenditure Office Equipment Provision for Depot facili New Vehicles - Nett Small Plant, Tools, Radio: Transfer to ELE Reserve Transfer to Tant Reserve Capital Expenditure - Tot	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  h'bran)  it)	Revised estimate 2014/15 162,000 325,000 17,320 504,320 10,000 5,000 80,000 9,000 164,000	Year 1 estimate 2015/16 15,000 15,000 10,000 10,000 10,000 12,000 90,000 - 75,000	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276 82,930 - 67,480	Year 3 estimate 2017/18 15,914 15,914 5,000 5,000 5,000 12,558 90,122 74,208	Year 4 Year 4 Year 7 Year 7 Year 7 Year 7 Year 8 Year 9 Ye	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 13,445 75,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754 72,254	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071 74,116	19,002 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 5,000 14,725 78,001	
Profit on Sale of Assets () Sale of Depot Facilities ( profit on sale of surplus a Transfer from Plant Res Transfer from Ele Capital Income - Total Capital Expenditure Office Equipment New Vehicles - Nett Small Plant, Tools, Radio: Transfer to ELE Reserve Capital Surplus - Total Net Capital Surplus - Total Net Capital Surplus - Total Net Capital Surplus - Total Transfer to Plant Reserve Capital Expenditure - Tot Net Capital Surplus / (Defi	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14	Revised estimate 2014/15 162,000 325,000 17,320 10,000 60,000 5,000 9,000 164,000 340,320 1,601,547	Vear 1 estimate 2019/16 15,000 15,000 15,000 10,000 61,800 2,000 5,000 12,000 90,800 - 75,800 Est. Budget Resul	/16 AND TEN YEAR FINAN  Year 2	Year 3 estimate 2017/18 15,914 15,914 5,000 65,564 2,000 5,000 12,558 90,122 74,208 S April, 2015 1,040,575	at 15 April, 20 Year 4 estimate 2018/19 16, 391 16, 391 67, 531 2,000 5,000 12, 847 87, 378 - 70, 987	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699 - 72,816	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 13,445 - 58,056	estimate 2021/22 17,911 17,911 17,911 51,500 2,000 5,000 13,754 72,254 54,343 1,141,946	estimate 2022/23 18,448 18,448 18,448 53,045 2,000 5,000 14,071 74,116	estimate 2023/24 19,002 19,002 5,000 54,636 2,000 14,394 81,031 - 62,029	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 14,725 78,001 78,001 1,222,963	
Profit on Sale of Assets () Sale of Depot Facilities () profit on sale of surplus a Transfer from Plant Rese Transfer from ELE Capital Income - Total Capital Expenditure Office Equipment New Vehicles - Nett Small Plant, Tools, Badios Transfer to ELE Reserve Transfer to Plant Reserve Capital Expenditure - Tot Net Capital Surplus/(Defi	Plant) Coonamble, Coor sssets (Equipmer rve  ty - Coonamble	2013/14  2013/14  2013/14  2013/14  2013/14  2013/14	Revised estimate 2014/15 162,000 325,000 17,320 10,000 60,000 5,000 9,000 164,000 340,320	Year 1 estimate 2015/16 15,000 15,000 15,000 10,000 61,800 2,000 5,000 12,000 75,800 5,800	/16 AND TEN YEAR FINAN Year 2 estimate 2016/17 15,450 15,450 63,654 2,000 5,000 12,276 82,930 - 67,480 ts for Year 2015/16 as at 1	Year 3 Year 3 Year 3 15,914 15,914 15,914 5,000 65,564 2,000 5,000 12,558 90,122 - 74,208	rat 15 April, 20 Year 4 Year 4 Year 4 16, 391 16, 391 16, 391 16, 391 16, 391 17, 301 18, 391 18, 391 19, 391	Year 5 estimate 2019/20 16,883 16,883 69,556 2,000 5,000 13,143 89,699 72,816	estimate 2020/21 17,389 17,389 5,000 5,000 5,000 5,000 5,000 13,445 75,445 75,445	estimate 2021/22 17,911 17,911 51,500 2,000 5,000 13,754 72,254	estimate 2022/23 18,448 18,448 53,045 2,000 5,000 14,071 74,116 74,116	estimate 2023/24 19,002 19,002 5,000 54,636 2,000 5,000 14,394 81,031	estimate 2024/25 19,572 19,572 19,572 56,275 2,000 14,725 78,001 - 58,429	
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# ITEM 7.3 ORGANISATIONAL RESTRUCTURE REPORT – UPDATE JUNE, 2015

**REPORTING SECTION:** General Manager

**AUTHOR:** Don Ramsland – General Manager

**FILE NUMBER:** 000/00/00/00

# **Summary:**

At its meeting on 5 March, 2014 Council resolved in a twelve point resolution to undertake an organisational restructure of the CMCC.

This report details progress with regards that decision and seeks further direction where outlined.

# **Background:**

Council's resolution of 5 March, 2014 was as follows:

# 1. Implementation of Organisational Restructure

**Recommendation:** For Council's consideration

# 05/14/13 Resolved:

# That:

- 1. Council re-determine its organisation structure pursuant to section 333 of the Local Government Act 1993, by reducing staffing levels to five (5) full time weeds officers plus a full time supervisor, with such change to take effect on or before 30 May 2014.
- 2. Council authorise the General Manager to take all necessary action to give effect to resolution 1 above and to comply with the Council's obligations under the Local Government (State) Award 2010. Such action includes but is not limited to, notifying the employee(s) who may be affected by the change and the union(s) to which they belong, and discussing measures to avert or mitigate the adverse effects on those employees.
- 3. Without limiting the above, the General Manager is directed to take appropriate action to eliminate or reduce the Council's obligation to pay severance pay to employees who may be affected by the change in resolution 1 above. Such action may include, but is not limited to, facilitating the redeployment of displaced employees within constituent councils or Local Land Services and applying to the Industrial Relations Commission of New South Wales pursuant to clause 35(xv) of the Local Government (State) Award 2010 for an order authorising the Council to pay a lesser amount or no amount of severance pay if the Council obtains acceptable alternate employment for an employee.
- **4.** Council establish a moratorium of twelve months in respect of the re-employment any staff made redundant by Council or any constituent council.
- **5.** Council advise the Division of Local Government and Council's Auditor of the course of action being taken to restore Council's financial viability.

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- 6. Council explore the possibility of short term interest free loans/advances of up to three years from constituent councils to fund the cost of the restructure pending the realisation of Council's surplus built assets.
- 7. Council approach it bankers to establish an overdraft of up to \$300,000
- **8.** Council invite expressions of interest from constituent councils to provide Council's administrative/accounting function
- **9.** Council continue negotiations for the disposal of the Coonamble Freight Agency
- **10.** Council immediately commence action for the sale/auction of surplus depot facilities at Coonamble and Coonabarabran.
- 11. Council, as part of the restructure process, transfer an appropriate sum to a cash backed employees leave entitlements reserve by 30 June 2104.
- **12.** Council prepare a mini-budget which reflects the above actions for consideration at its April, 2014 meeting.

Moved: Clr Batten Seconded: Clr Shinton

Carried

# **Current Position:**

It is proposed to comment on the current position point by point.

## Point 1

Covered by Council's resolution

# Point 2

All staff and the relevant union were notified of Council's intentions and discussions with staff and the union have now been concluded.

Seven staff initially requested voluntary redundancy; four requests have been accepted with three staff now terminated and a fourth to finish up in early July. Requests from the two Coonabarabran based staff have been put on hold, two requests have been declined and the situation at Gilgandra and Warren will be determined once applications have been called for the vacant Warren based position.

External applications for this position were invited in January, 2015 with a view to making a permanent appointment shortly.

The services of the Chief Weeds Officer were terminated on Friday 28 November, 2014 by making that position redundant pursuant to Clause 39 of the Local Government (State) Award 2014.

Council's Organisational Structure has been revised with a new position of Senior Weeds Officer replacing the former role of Chief Weeds Officer.

Mr John Unwin is now acting in the Senior Weeds Officer's position and for the time being at least the position will be based at Coonabarabran. As a result, I have reconsidered the need to terminate one of the positions at Coonabarabran and am considering whether or not we

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will receive sufficient grant and private works funds in the near future to have three Weeds Officers sharing the work in both Warrumbungle and Gilgandra Shires. In February, 2015 the second operator at Coonabarabran resigned to operate a full time contract spraying operation.

# Points 3 and 4

No staff member has sought redeployment with constituent Councils. Award Consultative and WH&S Committees are in the process of being established with the staff remaining and these are already proving to be valuable communication channels.

# Point 5

Both the Office of Local Government and Auditor were been verbally advised of the action being taken. A plan of action was submitted to the Office of Local Government and this will be followed up formally once the revised QBRS to 30 November, 2014 and 2014/15 Budget and Operational Plan have been endorsed by Council. The Office of Local Government and Council's Auditor have also been advised of the outcomes of the auction sales held on 3 March, 2015.

# Point 6

All five constituent councils indicated they were prepared to make advances of \$50,000 to the County Council subject to repayment within three years, subject to all councils agreeing to participate. A correction of the accounting treatment of these advances will be made in the 2014/15 financial statements by way of Note 20 c.

The first repayment of \$20,000 per council was made in May,2015.

# Point 7

Council's position has been discussed with Council's bankers and an application for an overdraft of up to \$300K submitted for consideration. However, the bank has raised a difficulty with obtaining security and it is believed following this course of action should be deferred now that all the constituent councils have agreed to make the required advances.

# Point 8

As only Walgett expressed an interest in providing administrative/finance support services at an initial fee of \$25,000 per annum for the provision of these services commencing from 1 July, 2014, this approach was accepted and changes in Council's address for the service of notices, email address and telephone and fax contact details have been initiated. Council's main computer has been relocated to the Walgett Shire office and accounts are still being operated under the MYOB software package.

## Point 9

The Coonamble freight agency was closed with effect from 9 May, 2014.

# Point 10

Action for the disposal of the two depot facilities at Coonamble and Coonabarabran has been delayed and the auction of the Coonamble property was held on Tuesday 3 March, 2015 after being delayed by adverse seasonal conditions with a dispersal sale of surplus plant and equipment being held on the same day. The old light truck used for the freight operation has already been sold.

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An alternative depot location in Coonamble is currently being negotiated. In the short term, to allow the settlement of the sale to be finalised, temporary storage facilities have been secured in a nearby storage facility. Preliminary discussions have been held with my counterpart at Warrumbungle Shire with regards the Coonabarabran Depot.

# Point 11

Provision was been made for \$80,000 to be transferred to the ELE as at 30 June, 2014. Funding for ELE is also being provided for from the cash advances being provided by constituent councils. The ELE Reserve was used to fund the majority of the long service leave payout due to the former Chief Weeds Officer following his redundancy.

# Point 12

Due provision for the actions detailed in Council's resolution were made in the November, 2014 QBRS, the Budget and Operational Plan for 2014/15 and revised Long Term Financial Plan. These have been further updated in the March, 2015 QBRS.

Any other Councillors' queries will be discussed at the meeting.

# **Relevant Reference Documents:**

Council's Operational Plan and Budget for 2014/2015, November, 2014 QBRS and Long Term Financial Plan

# **Business Activity Strategic Plan Link:**

The issues identified during the preparation of the 2014/2015 Operational Plan and Budget are linked back to Council's 2013/2017 Delivery Plan and Business Activity Strategy

# **Delivery Plan Link:**

The issues identified during the preparation of the 2014/2015 Operational Plan and Budget are linked back to Council's 2013/2017 Delivery Plan and Business Activity Strategy

# **Operational Plan/Budget Link:**

The issues identified in 2013/2017 Council's Delivery Plan and Business Activity Strategy are directly linked to the 2014/2015 Operational Plan and Budget provisions

# **Stakeholders:**

Castlereagh Macquarie County Council Council Staff Constituent Councils

# **Governance Issues:**

The process and procedures set out in the appropriate industrial legislation have been followed in implementing Council's resolution of 5 March, 2014

# **Environmental Issues:**

Not applicable

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# **Financial Implications:**

Council secured agreement for advances of \$250,000 from constituent councils which allowed the restructure to be undertaken commencing in May, 2014 and completed in the 2014/15 financial year.

An auction sale of the Coonamble depot facility was held on 3 March, 2015 along with the sale of surplus plant and equipment. Council authorised the Mayor and General Manager to fix reserve prices and expedite any other necessary arrangements.

Avenues have been explored to initiate an automatic full on-cost recovery process for all grant works and private works so that accurate year to date costs are available at all times but this has not been possible under the MYOB system. An alternative manual system is now in place.

# **Legal Issues:**

Council has been mindful of its obligations under industrial legislation as it embarked on a process of down-sizing.

# **Alternatives/Options:**

There are a number of measures that can be utilised in undertaking a downsizing operation, but above all the principles of procedural fairness and natural justice must be observed at all times.

# **Conclusion:**

It is to Council's credit that it has been prepared to take the tough decisions to address its current financial dilemma and turn the financial situation around. Other issues outside Council's control including the establishment of Local Land Services, the current review of noxious weed management and more recently the NSW Office of Local Government's "Fit for the Future" initiative have now come into play. This report notes progress being made in relation to the restructure process

# Organisational Restructure Update June 2015 Recommendation: That Council receive and note the General Manager's report in respect of the progress in the Organisational Restructure process and endorsed the action taken so far. Moved: Seconded:

# **Attachments:**

Restructure Action Plan

# CASTLEREAGH MACQUARIE COUNTY COUNCIL ORGANISATIONAL RESTRUCTURE - ACTION PLAN

(Revised as at 21 June, 2015)

# 1. Redetermine Organisational Structure - 7 March, 2014

Completed – see council resolution of 5 March, 2014

# 2. Implement bi-monthly progress reporting – 30 April, 2014

Commenced with report to deferred April meeting on 7 May, 2014 and June Meeting on 25 June 2014. Reporting now being made quarterly in accordance with OLG letter of 23 December, 2014

# **3.** Give effect to and finalise organisational restructure process - 30 May, 2014 Staff and relevant union formally advised on 10 March, 2014. Meetings held with all staff on 24 March, 2014 and 9 April, 2014 respectively.

# 4. Minimise financial impacts of organisational restructure on Council – 30 May, 2014

Eight requests received for voluntary redundancy. Negotiations concluded with four staff at Coonamble (1 in May, 2 in June and 1 in July). Position of Chief Weeds Officer made redundant with effect from 28 November, 2014. Redundancies at Coonabarabran and Gilgandra on hold pending finalisation of restructure. Position at Warren has been advertised with an appointment to be made in 2015 once the funding under WAP 1520 is known.

# 5. Establish a moratorium for re-employment – 30 May, 2014

No staff have requested re-deployment at this stage

# 6. Advise Division of Local Government and Council's Auditor of action being taken to restore Council's financial viability – 30 May, 2014

Letters sent to OLG and Auditor 19 May, 2014.

# 7. Explore possibility of short term advances with constituent councils -30 April, 2014

Letters sent to all constituent councils. All five councils have agreed with CMCC request for advance of \$50,000 repayable over three years. First repayment of \$20,000 per constituent council made in May, 2015.

# 8. Commence negotiation for a bank overdraft – 30 April, 2014

Commonwealth Bank approached to establish overdraft. At this stage investigations into which form of security CMCC could offer deferred because agreement for advances obtained from all constituent Councils.

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# 9. EOIs from constituent Councils to provide administrative/accounting function – 30 April, 2014

Only one council lodged an expression of interest and the offer of Walgett Shire accepted at meeting on 25 June, 2014. Administration/financial functions are being progressively relocated to Walgett Shire's office as from 1 July, 2014.

# 10. Negotiate closure of freight agency - 30 May, 2014

Freight agency closed on 9 May, 2014.

# 11. Commence action to dispose of surplus depot facilities – 30 May, 2014

Initial stocktake carried out first week of June. Full inventory completed - 30 November, 2014.

# 12. Transfer to ELE by 30 June – 15 June, 2014

ELE has been provided for in 2013/14 Financial Statements.

# 13. Mini-budget (QBRS) to April Meeting – 30 April, 2014

Revised QBRS to deferred April meeting on 7 May, 2014 and June meeting on 25 June, 2014. Revised QBRS to meetings on 17 December, 2014, 23 March, 2015, 20 April, 2015 and 29 June, 2015.

# 14. Prepare 2014/15 Operating Plan and Budget and ten year forecast – 30 April, 2014

Draft 2014/15 Operating Plan and Budget and ten year forecast to deferred April meeting on 7 May, 2014 and adopted at June Meeting on 25 June, 2014.

An Operating Plan and Budget for 2015/16 was adopted in principle at Council's meeting on 20 April, 2015.

# 15. Finalise 2013/14 Financial Statements – 30 August, 2014

Audited 2013/14 Financial Statements lodged with Office of Local Government on 7 November, 2014. Auditor's presentation was made to meeting on 17 December, 2014.

# 16. Finalise transfer of Accounting/administrative function to a constituent council – 1 July, 2014

Agreement negotiated for administrative/financial support for an initial amount of \$25,000 pa

# 17. Prepare schedule of future grant sources – 1 July, 2014

State WAP grant of \$309,408 announced on 1 November, 2014. An application has now been lodged for funding under WAP1520.

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# 18. Finalise disposal of surplus property/plant – 30 September, 2014

Allowed for in forward planning – As per resolution passed at June, 2014 meeting General Manager to confer with Councillor Schieb with regards arranging an auction for Council's surplus plant, equipment and buildings. Auction held Tuesday 3 March, 2015.

# 19. Revised Integrated Planning and Reporting Documentation

Revised integrated Planning and Reporting Documentation was prepared for and adopted in principle at Council's meeting on Monday 20 April, 2015.

# CASTLEREAGH MACQUARIE COUNTY COUNCIL Meeting of Council Held at Warren Council Chambers

Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 7.4 QUARTERLY BUDGET REVIEW STATEMENT – PERIOD ENDED 31 May, 2015

# **Summary:**

An analysis of Council's actual income and expenditure to 31 May, 2015 is currently being prepared and will be submitted to the meeting as a supplementary item.

Quarterly Budget Review Statement – 31 May, 2015
Recommendation:
For Council's consideration
Moved: Seconded:

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# ITEM 7.5 MATTERS FOR BRIEF MENTION OR INFOMATION ONLY

**REPORTING SECTION:** General Manager

**AUTHOR:** Don Ramsland – General Manager

**FILE NUMBER:** 000/00/00/00

# **Summary:**

The following matters are listed for brief mention or information only.

# 1. Drought Funding for Weeds:

Advice to hand indicates that special federal government drought funding of \$25M will be made available to address feral animal and weeds issues in twenty shires in western NSW and Queensland which have been affected by continuing drought. Four of these shires are in NSW (Bourke, Brewarrina, Walgett and Coonamble) and funds for these councils will be distributed through the NSW DPI.

# 2. Local Government Reform

**Matters for Brief Mention or Information Only** 

There is still no clear understanding of what action County Councils in NSW should be taking with regards the "Fit For The Future" legislation and it is believed that the situation will become clearer once the position with regards "joint organisations" is made towards the end of October, 2015

# Recommendation: That the above issues for brief mention or information only as detailed in the General Manager's report to the May, 2015 meeting be received and noted. Moved: Seconded:

Attachments:

Nil

# Section 2

# Senior Weeds Officer's Report

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

**ITEM 8.1: Senior Weeds Officer's Report** 

April/May 2015

Since the last report we have had the MVWAC weed trailer to the Gilgandra, Coonamble and the Warren show on the 30<sup>th</sup> May. Unfortunately it was not available for the Walgett show

which clashed with Wellington, a pleasing amount of interest from the public at each show.

The season has changed with some rain in all Shires and we are now treating Boxthorn. Carl

is having a good effect in the Coonamble Shire as I am receiving phone calls from people who have received their first weeds report notice. I also note the LLS are treating reserves in

the shire and are trying as much as possible to coordinate their treatment with Carl which is a

great improvement over all, it shows that people who are reminded what is required will

mostly cooperate.

Bruce at Walgett has been treating small Hudson pear in the areas we treated in the last

spraying we done with the full crew. It appears when the large plants are removed it allows

the small seedlings to germinate and thrive. I have attached maps of the main areas we treated

while we were up at the Ridge.

Thankfully the application for WAP funding for our five shires has been submitted and is

being handled as a whole and without having Walgett split off to NWLLS.

I attended an invasive species meeting at Narrabri where we discussed what weeds we would

like on the list. I made the point that we could put lots on the list but we would then need lots

of money and a practical treatment to control them. Unfortunately I must have upset an

ecologist at the meeting as I received an email putting pretty much everything that wasn't

here when Captain Cook arrived on the list.

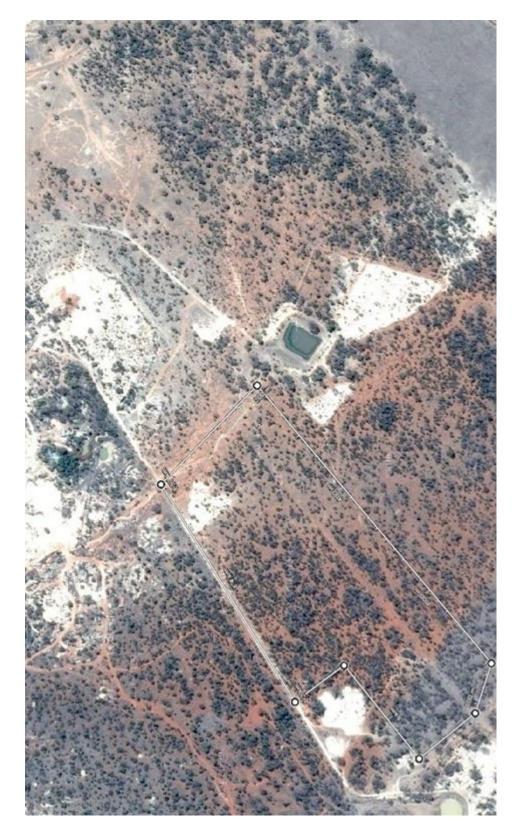
This concludes my report.

John Unwin

Acting Senior Weeds Officer

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Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 8.2 CASTLEREAGH MACQUARIE COUNTY COUNCIL

# COONAMBLE NOXIOUS PLANT REPORT

FROM: 25 March 2015 TO: 25 May 2015

**Seasonal Conditions:** Cooler Conditions, scattered showers.

Milestones	Activities Undertaken	Outcomes Achieved
Control noxious     weeds on private     property.	Carry out property inspections.	<ol> <li>Number of properties inspected: 7</li> <li>Area inspected: 1951 hec</li> <li>Area infested: 1343 hec</li> <li>Area treated: 3 hec</li> </ol>
2. Control noxious weeds on council-controlled land	2. Treat roadsides	<ul> <li>5. Area treated along roadsides: 40 hec</li> <li>6. Map Infestation – record infestation on Council computer using Tracker. GPS areas where necessary.</li> <li>7. Supply of spray equipment to landholders - Nil</li> <li>400 litre Hardi spray equipment - Nil</li> <li>5 litre hand-held spray – Nil</li> </ul>

Meeting of Council Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 8.3 CASTLEREAGH MACQUARIE COUNTY COUNCIL

# GILGANDRA NOXIOUS PLANT REPORT

FROM: 26 March 2015 TO: 25 May 2015

**Seasonal Conditions:** Some very good rain in the Shire with some warm days and some windy and cold days as well.

Milestones	Activities Undertaken	Outcomes Achieved
Control noxious     weeds on private     property.	Carry out property inspections.	<ol> <li>Number of properties inspected: 21</li> <li>Area inspected: 726 ha</li> <li>Area infested: 141 ha</li> </ol>
		4. Area treated:
Control noxious     weeds on council-	2. Treat roadsides for	5. Area treated along roadsides: <u>1,600 ha</u>
controlled land	Pear	6. Map Infestation – record infestation on
	Green Cestrum	Council computer using Tracker. GPS areas
	African Boxthorn	where necessary.
		7. Supply of spray equipment to landholders - Nil
		400 litre Hardi spray equipment - Nil
		5 litre hand-held spray – Nil

# ITEM 8.4 CASTLEREAGH MACQUARIE COUNTY COUNCIL

# WALGETT NOXIOUS PLANT REPORT

FROM: April 2015 TO: May 2015

**Seasonal Conditions:** Very dry drought conditions, property owners aware of weed problem, however due to continued drought conditions are unable to purchase chemicals to deal with the problem. Some owners getting very edgy when contacted continually; please understand these circumstances.

Milestones	Activities Undertaken	Outcomes Achieved
Control noxious weeds on private property.	Carry out property inspections.	<ol> <li>Number of properties inspected:6</li> <li>Area inspected: 15,220 acres</li> <li>Area infested: 1120 acres</li> <li>Area treated: 100 acres</li> </ol>
Control noxious     weeds on council-     controlled land	2. Treat roadsides for Prickley Pear Mimosa	<ul> <li>5. Area treated along roadsides: nil</li> <li>6. Map Infestation – record infestation on Council computer using Tracker. GPS areas where necessary. Nil</li> <li>7. Supply of spray equipment to landholders</li> <li>400 litre Hardi spray equipment - 1</li> <li>5 litre hand-held spray – 1</li> </ul>

<sup>5.</sup> Nil roadside due to dryness, concentrating on heavy infestation of Hudson Pear at Lightning Ridge and Cumborah.

# CASTLEREAGH MACQUARIE COUNTY COUNCIL Meeting of Council Hold of Wormen Council Chambers

Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# ITEM 8.5 CASTLEREAGH MACQUARIE COUNTY COUNCIL

# WARREN NOXIOUS PLANT REPORT

FROM: April 2015 TO: May 2015

**Seasonal Conditions:** The Warren Shire has received storm activity. This rain has increased Angora, Boxthorn, Bathurst Burr, Noogoora Burr, Green Cestrum, Mimosa Bush, Harrisia Cacti, Tiger Pear and Common Pear.

Milestones	Activities Undertaken	Outcomes Achieved
Control noxious     weeds on private     property.	Carry out property inspections.	<ol> <li>Number of properties inspected: 11</li> <li>Area inspected: 19,900 ha</li> <li>Area infested: 2000 ha</li> <li>Area treated: 500 ha</li> </ol>
2. Control noxious weeds on council-controlled land	2. Treat roadsides for  Mimosa Bush Harrisia Cacti Common Pear Green Cestrum Boxthorn Bathurst Burr Noogoora Burr Tiger Pear	<ul> <li>5. Area treated along roadsides: 1,000 ha</li> <li>6. Map Infestation – record infestation on Council computer using Tracker. GPS areas where necessary.</li> <li>7. Supply of spray equipment to landholders: nil</li> <li>400 litre Hardi spray equipment - Nil</li> <li>5 litre hand-held spray – Nil</li> </ul>

# CASTLEREAGH MACQUARIE COUNTY COUNCIL Meeting of Council

Held at Warren Council Chambers On 29<sup>th</sup> June 2015

# TEM 8.6 CASTLEREAGH MACQUARIE COUNTY COUNCIL

# WARRUMBUNGLE NOXIOUS PLANT REPORT

FROM: April 2015 TO: May 2015

**Seasonal conditions:** Since the last report 390 points of rain has fallen in the gauge at Binnaway.

Milestones	Activities undertaken	Outcomes achieved
Control noxious     weeds on private     property.	Carry out property inspections.	<ol> <li>Number of properties inspected: 7</li> <li>Area inspected: 10057 ha</li> <li>Area infested: 1000 ha</li> <li>Area treated: 130ha</li> </ol>
2. Control noxious weeds on council controlled land.	2. Treat roadsides.	<ul> <li>5. Area treated along roadsides:900 ha</li> <li>6. Map infestation – record infestation on Council computer using Tracker. GPS areas where necessary.</li> <li>7. Supply of spray equipment to landholders (numbers)nil</li> <li>400 litre Hardi spray equipment</li> <li>5 litre hand-held spray nil</li> </ul>