

**CASTLEREAGH MACQUARIE COUNTY COUNCIL**

**OPERATING BUDGET FOR 2025-2026 AND TEN YEAR FINANCIAL PLAN - Scenario 1 (3.56% Increase in Contributions)**

	Current Year 2025/26	Year 1 estimate 2026/27	Year 2 estimate 2027/28	Year 3 estimate 2028/29	Year 4 estimate 2029/30	Year 5 estimate 2030/31	Year 6 estimate 2031/32	Year 7 estimate 2032/33	Year 8 estimate 2033/34	Year 9 estimate 2034/35	Year 10 estimate 2035/36
<b>INCOME</b>											
DPI - NW LLS WAP Grant	109,300	109,300	109,300	109,300	118,000	118,000	118,000	118,000	127,000	127,000	127,000
DPI - CW LLS WAP Grant	247,900	248,900	248,900	248,900	268,800	268,800	268,800	268,800	290,300	290,300	290,300
DPI Unincorporated Area	165,460	138,350	137,350	138,350	149,400	149,400	149,400	149,400	161,300	161,300	161,300
Good Neighbour Program	25,000										
Parkinsonia Control Grant UA	15,000										
Parkinsonia Grant Works NW	60,000										
Bio Wet Wall Grant	6,114										
Constituent Council Contribs	643,381	666,285	689,605	713,742	738,722	764,578	791,338	819,035	847,701	877,371	908,079
Interest on Investments	55,634	56,700	57,800	59,000	60,200	61,400	62,600	63,900	65,200	66,500	67,800
Lease Office Space	5,600										
Insurance Claim - Property	6,940										
WH&S Incentive Rebate	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
<b>Administration - Total</b>	<b>1,345,329</b>	<b>1,224,535</b>	<b>1,247,955</b>	<b>1,274,292</b>	<b>1,340,122</b>	<b>1,367,178</b>	<b>1,395,138</b>	<b>1,424,135</b>	<b>1,496,501</b>	<b>1,527,471</b>	<b>1,559,479</b>
<b>Private Works</b>											
Private Works Income	70,500	32,000	33,000	34,000	35,000	36,100	37,200	38,300	39,400	40,600	41,800
<b>Private Works - Total</b>	<b>70,500</b>	<b>32,000</b>	<b>33,000</b>	<b>34,000</b>	<b>35,000</b>	<b>36,100</b>	<b>37,200</b>	<b>38,300</b>	<b>39,400</b>	<b>40,600</b>	<b>41,800</b>
<b>Other Income</b>											
Plant Income	165,793	167,900	170,000	172,200	174,400	176,700	179,000	181,400	183,800	186,300	188,901
profit on sale of plant	5,000	5,000		6,000	6,000	7,000	7,000		8,000	8,000	8,000
<b>Other Income - Total</b>	<b>170,793</b>	<b>172,900</b>	<b>170,000</b>	<b>178,200</b>	<b>180,400</b>	<b>183,700</b>	<b>186,000</b>	<b>181,400</b>	<b>191,800</b>	<b>194,300</b>	<b>196,901</b>
<b>Revenue Income - Total</b>	<b>1,586,622</b>	<b>1,429,435</b>	<b>1,450,955</b>	<b>1,486,492</b>	<b>1,555,522</b>	<b>1,586,978</b>	<b>1,618,338</b>	<b>1,643,835</b>	<b>1,727,701</b>	<b>1,762,371</b>	<b>1,798,180</b>
<b>EXPENDITURE</b>											
<b>Administration Costs</b>											
General Manager's Salary	81,920	84,800	87,800	90,900	94,100	97,400	100,800	104,300	108,000	111,800	115,700
Contract Administrative Support EOY	9,900	10,200	10,600	11,000	11,400	11,800	12,200	12,600	13,000	13,500	14,000
Administration Salaries	63,499	65,700	68,000	70,400	72,900	75,500	78,100	80,800	83,600	86,500	89,500
Cont'b to Programs	-98,228	-221,950	-225,650	-229,500	-247,900	-247,900	-247,900	-247,900	-268,000	-268,000	-268,000
Internal Audit Program	7,666	7,700	7,700	8,000	7,900	7,900	8,200	8,200	8,200	8,500	8,500
Travelling	4,000	4,100	4,200	4,300	4,500	4,700	4,900	5,100	5,300	5,500	5,700
Audit Fees	19,270	19,900	20,600	21,300	22,000	22,800	23,600	24,400	25,300	26,200	27,100
Audit Risk Improvement Cttee	9,539	9,900	10,200	10,600	11,000	11,400	11,800	12,200	12,600	13,000	13,500
Advertising	4,608	4,800	5,000	5,200	5,400	5,600	5,800	6,000	6,200	6,400	6,600
Printing & Stationary	5,584	5,800	6,000	6,200	6,400	6,600	6,800	7,000	7,200	7,500	7,800
Postage & Freight	1,357	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400
Telephone	9,901	10,200	10,600	11,000	11,400	11,800	12,200	12,600	13,000	13,500	14,000
Bank Charges	771	800	800	800	800	800	800	800	800	800	800
Legal Expenses	1,024	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100
sundry admin expenses	12,288	12,700	13,100	13,600	14,100	14,600	15,100	15,600	16,100	16,700	17,300

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Lease fee expense Walgett	9,100										
Staff Communications Starlink	1,200	4,500	4,500	4,500	4,700	4,700	4,700	4,900	4,900	4,900	5,000
Office Mtce & Running Expense	5,987	6,200	6,400	6,600	6,800	7,000	7,200	7,500	7,800	8,100	8,400
IT Purchases epensed in year	2,269				7,500				8,000		
Computer & Office equip Mtce	24,900	25,800	26,700	27,600	28,600	29,600	30,600	31,700	32,800	33,900	35,100
web site costs	1,024	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100
<b>Administration Costs - Total</b>	<b>177,579</b>	<b>54,750</b>	<b>60,150</b>	<b>66,100</b>	<b>65,200</b>	<b>67,900</b>	<b>78,500</b>	<b>89,400</b>	<b>88,400</b>	<b>92,400</b>	<b>104,600</b>
<b>Insurance Costs</b>											
Fidelity Gaurantee	5,159	5,300	5,500	5,700	5,900	6,100	6,300	6,500	6,700	6,900	7,100
Public Liability & Prof Indemnity	42,530	27,800	27,800	27,800	27,800	27,800	27,800	27,800	27,800	27,800	27,800
Property Insurance	6,032	6,200	6,400	6,600	6,800	7,000	7,200	7,500	7,800	8,100	8,400
Personal Accident	1,958	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900
Councillor's and Officers' Liability	15,493	16,000	16,600	17,200	17,800	18,400	19,000	19,700	20,400	21,100	21,800
Motor vehicle liability	11,155	11,500	11,900	12,300	12,700	13,100	13,600	14,100	14,600	15,100	15,600
<b>Insurance Costs - Total</b>	<b>82,327</b>	<b>68,800</b>	<b>70,300</b>	<b>71,800</b>	<b>73,300</b>	<b>74,800</b>	<b>76,400</b>	<b>78,200</b>	<b>80,000</b>	<b>81,800</b>	<b>83,600</b>
<b>Governance Costs</b>											
Chairperson's Allowance	4,250	4,400	4,600	4,800	5,000	5,200	5,400	5,600	5,800	6,000	6,200
Councillors' Meeting Fees	19,734	20,400	21,100	21,800	22,600	23,400	24,200	25,000	25,900	26,800	27,700
Councillors' Travelling	10,525	10,900	11,300	11,700	12,100	12,500	12,900	13,400	13,900	14,400	14,900
Councillors' Subsistence - CMCC Mtgs	1,542	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500
Subscription - LGNSW	3,318	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300
Delegates Expenses	1,639	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600
Councillors Superannuation	1,049	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100
<b>Governance Costs - Total</b>	<b>42,057</b>	<b>43,500</b>	<b>45,100</b>	<b>46,700</b>	<b>48,400</b>	<b>50,100</b>	<b>51,800</b>	<b>53,600</b>	<b>55,500</b>	<b>57,400</b>	<b>59,300</b>
<b>Employee Overheads</b>											
ToolBox Meetings	1,476	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400
Annual Leave	117,723	49,000	50,700	52,500	54,300	56,200	58,200	60,200	62,300	64,500	66,800
Long Service Leave	70,878	18,000	18,600	19,300	20,000	20,700	21,400	22,100	22,900	23,700	24,500
Sick Leave	22,861	23,700	24,500	25,400	26,300	27,200	28,200	29,200	30,200	31,300	32,400
compassionate leave	1,786	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700
Employee Overheads distributed to works	-229,794	-219,900	-227,500	-235,600	-243,900	-252,400	-261,200	-270,200	-279,800	-289,800	-300,000
Union Picnic Day	727	800	800	800	800	800	800	800	800	800	800
Public Holidays NEI	17,195	17,800	18,400	19,000	19,700	20,400	21,100	21,800	22,600	23,400	24,200
Superannuation	75,178	77,800	80,500	83,300	86,200	89,200	92,300	95,500	98,800	102,300	105,900
Workers Compensation	12,689	13,100	13,600	14,100	14,600	15,100	15,600	16,100	16,700	17,300	17,900
Protective Clothing	3,546	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,500	4,700	4,900
Staff travel to meetings 61218	4,096	4,200	4,300	4,500	4,700	4,900	5,100	5,300	5,500	5,700	5,900
Leave Terminations	0	0	0	0	0	0	0	0	0	0	0
Staff Training	16,639	8,500	8,800	9,100	9,400	9,700	10,000	10,400	10,800	11,200	11,600
<b>Sub -Total - Employee Overheads</b>	<b>115,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Sub Total Administrative Overheads</b>	<b>416,963</b>	<b>167,050</b>	<b>175,550</b>	<b>184,600</b>	<b>186,900</b>	<b>192,800</b>	<b>206,700</b>	<b>221,200</b>	<b>223,900</b>	<b>231,600</b>	<b>247,500</b>

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<b>Destruction of Weeds</b>											
WAP CW Grant expenditure + Council Contribution - Admin	529,057	715,750	726,070	733,520	740,122	746,783	753,504	760,285	779,292	798,775	818,744
WAP NW Grant Expenditure + Council Contribution - Admin	241,271	245,400	248,930	253,090	263,000	263,000	263,000	263,000	287,000	287,000	287,000
WAP Unincorporated Area LCA	165,460	144,350	147,050	152,200	158,400	158,400	158,400	158,400	170,300	170,300	170,300
Parkinsonia project	60,000										
Parkinsonia Project Unincorporated Area	15,000										
Good Neighbour Program	25,000										
<b>Destruction of Weeds - Total</b>	<b>1,035,788</b>	<b>1,105,500</b>	<b>1,122,050</b>	<b>1,138,810</b>	<b>1,161,522</b>	<b>1,168,183</b>	<b>1,174,904</b>	<b>1,181,685</b>	<b>1,236,592</b>	<b>1,256,075</b>	<b>1,276,044</b>
<b>Private Works</b>											
Cost of private works	38,775	15,000	15,500	16,000	16,600	17,200	17,800	18,400	19,000	19,700	20,400
<b>Private Works -Total</b>	<b>38,775</b>	<b>15,000</b>	<b>15,500</b>	<b>16,000</b>	<b>16,600</b>	<b>17,200</b>	<b>17,800</b>	<b>18,400</b>	<b>19,000</b>	<b>19,700</b>	<b>20,400</b>
<b>Other Expenses</b>											
Depot Expenses	13,094	11,000	11,300	11,600	11,900	12,200	12,500	12,800	13,100	13,400	13,700
Bio control unit	14,114	2,000	2,000	2,000	2,000	2,000	2,000	3,000	3,000	3,000	3,000
Minor Building Improvements		2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900
Storage Rental - Coonamble	4,822	4,900	5,000	5,100	5,200	5,300	5,400	5,500	5,600	5,700	5,800
Storage Rental - Walgett	900	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500
Plant Expenses	85,793	87,900	90,000	92,200	94,400	96,700	99,000	101,400	103,800	106,300	108,900
Depreciation	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,001
<b>Other Expenses -Total</b>	<b>198,723</b>	<b>191,400</b>	<b>194,100</b>	<b>196,900</b>	<b>199,700</b>	<b>202,600</b>	<b>205,500</b>	<b>209,500</b>	<b>212,500</b>	<b>215,600</b>	<b>218,801</b>
<b>Revenue Expenses - Total</b>	<b>1,690,249</b>	<b>1,478,950</b>	<b>1,507,200</b>	<b>1,536,310</b>	<b>1,564,722</b>	<b>1,580,783</b>	<b>1,604,904</b>	<b>1,630,785</b>	<b>1,691,992</b>	<b>1,722,975</b>	<b>1,762,745</b>
<b>Net Operating Surplus/(Deficit) after Deprecn</b>	<b>-103,627</b>	<b>-49,515</b>	<b>-56,245</b>	<b>-49,818</b>	<b>-9,199</b>	<b>6,195</b>	<b>13,434</b>	<b>13,049</b>	<b>35,709</b>	<b>39,396</b>	<b>35,434</b>
<b>Capital Income</b>											
Sale/Trade in of Plant Assets	60,909	62,000		64,000	65,000	66,000	67,000	8,000	69,000	70,000	71,000
Sale/Trade Spray Rigs			10,000					10,000			
Transfer from ELE reserve	51,500				10,000		15,000				
Transfer from Plant Reserve	8,000	30,000	25,000	30,000	10,000						
Transfer from IT Reserve	14,500	14,500					18,000	18,000			
Transfer from WH&S Reserve											
Transfer from Building Reserve	20,000										
<b>Capital Income - Total</b>	<b>154,909</b>	<b>106,500</b>	<b>35,000</b>	<b>94,000</b>	<b>85,000</b>	<b>66,000</b>	<b>100,000</b>	<b>36,000</b>	<b>69,000</b>	<b>70,000</b>	<b>71,000</b>

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<b>Capital Expenditure</b>											
New Vehicles	112,042	115,000		115,000	118,000	120,000	123,000	25,000	127,000	129,000	132,000
New Spray Rigs			19,000					19,000			38,000
IT Equipment	14,500	14,500					18,000	18,000			
Transfer to ELE Reserve					10,000		20,000	30,000	10,000	20,000	
Transfer to Plant Reserve			35,000		15,000	5,000	5,000	10,000	15,000	15,000	
Transfer to IT Reserve	30,000					12,000	12,000	12,000	10,000	10,000	
Transfer to Insurance Reserve	7,500										
TSMR To WH&S Reserve											
<b>Capital Expenditure - Total</b>	<b>164,042</b>	<b>129,500</b>	<b>54,000</b>	<b>115,000</b>	<b>143,000</b>	<b>137,000</b>	<b>178,000</b>	<b>114,000</b>	<b>162,000</b>	<b>174,000</b>	<b>170,000</b>
<b>Net Capital Movements Surplus/(Deficit)</b>	<b>-9,133</b>	<b>-23,000</b>	<b>-19,000</b>	<b>-21,000</b>	<b>-58,000</b>	<b>-71,000</b>	<b>-78,000</b>	<b>-78,000</b>	<b>-93,000</b>	<b>-104,000</b>	<b>-99,000</b>
<b>Summary</b>											
Total Income	1,741,531	1,535,935	1,485,955	1,580,492	1,640,522	1,652,978	1,718,338	1,679,835	1,796,701	1,832,371	1,869,180
Total Expenditure	1,854,291	1,608,450	1,561,200	1,651,310	1,707,722	1,717,783	1,782,904	1,744,785	1,853,992	1,896,975	1,932,745
<b>Net Total of All ExIncome &amp; Expenditure Surplus/(Deficit)</b>	<b>-112,760</b>	<b>-72,515</b>	<b>-75,245</b>	<b>-70,818</b>	<b>-67,199</b>	<b>-64,805</b>	<b>-64,566</b>	<b>-64,951</b>	<b>-57,291</b>	<b>-64,604</b>	<b>-63,566</b>
Add back depreciation minus Profit on Sale	75,000	75,000	80,000	74,000	74,000	73,000	73,000	80,000	72,000	72,000	72,000
<b>Net cash result for year Surplus (Deficit)</b>	<b>-37,760</b>	<b>2,485</b>	<b>4,755</b>	<b>3,182</b>	<b>6,801</b>	<b>8,195</b>	<b>8,434</b>	<b>15,049</b>	<b>14,709</b>	<b>7,396</b>	<b>8,434</b>
<b>Accumulated working capital</b>	<b>926,240</b>	<b>928,725</b>	<b>933,481</b>	<b>936,662</b>	<b>943,463</b>	<b>951,658</b>	<b>960,092</b>	<b>975,142</b>	<b>989,850</b>	<b>997,246</b>	<b>1,005,680</b>
Plant Reserve	50,000	20,000	30,000	0	5,000	10,000	15,000	25,000	40,000	55,000	55,000
ELE Reserve	64,500	64,500	64,500	64,500	64,500	64,500	69,500	99,500	109,500	129,500	129,500
IT reserve	14,500	0	0	0	0	12,000	6,000	0	10,000	20,000	20,000
<b>Balance of reserve accounts as at 30th June</b>	<b>129,000</b>	<b>84,500</b>	<b>94,500</b>	<b>64,500</b>	<b>69,500</b>	<b>86,500</b>	<b>90,500</b>	<b>124,500</b>	<b>159,500</b>	<b>204,500</b>	<b>204,500</b>